Mandatory Disclosures

18.1 Name of the Institution

IMI Kolkata

AICTE PID.: 1-475184201

18.2 Name and address of the Trust/ Society/ Company and the Trustees

2/4C, Judges Court Road, Alipore, Kolkata – 700027, West Bengal

Telephone No. : 033-66529618

Web Site: www.imik.edu.in

18.3 Name and Address of the Vice Chancellor/ Principal/Director

Professor Mohua Banerjee, Director

Email Id: director@imi-k.edu.in

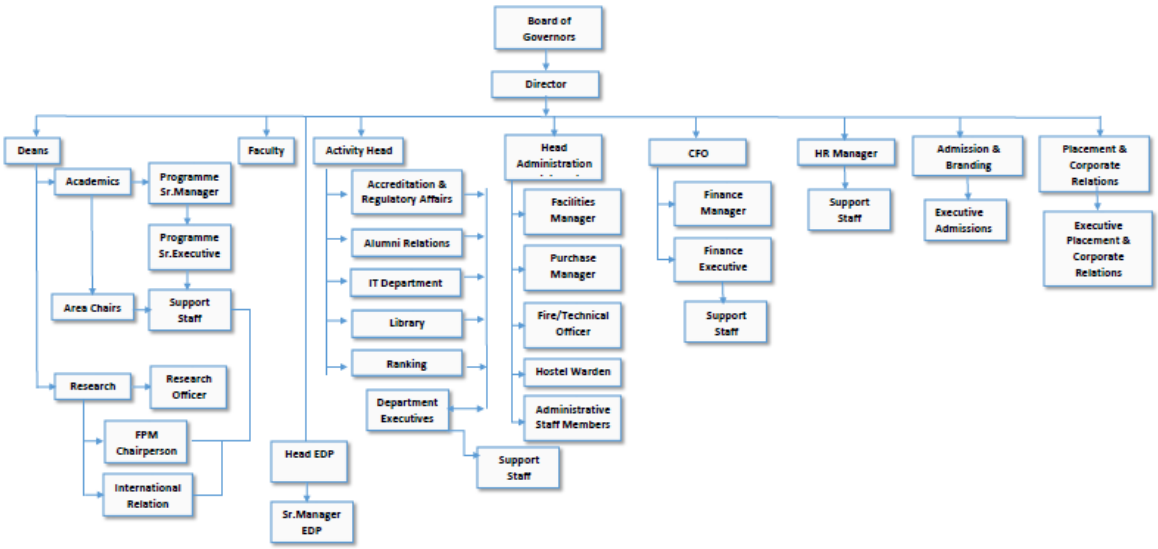
m.banerjee@imi-k.edu.in

Telephone: 03366529611/9874684991

18.4 Name of the affiliating University- NA

18.5 Governance

i) Organizational Chart -



ii) Grievance Redressal mechanism for Faculty, staff and students

<u>Grievance Redress Mechanism</u>

The main objective of a Grievance Redress Mechanism (GRM) is to assist to resolve complaints and grievances in a timely, effective and efficient manner that satisfies all parties involved by maintaining the following process:

Process

1) The employee/Student makes a formal, written to any of the members of the committee (mentioned below) or by filling the **Online Grievance Redressal**
2) Grievance Redressal Committee (GRC) shall consider only individual grievances of specific nature of faculty, staff and students.
3) The GRC shall not consider any grievance of general applicability or of collective nature of raised collectively by more than one person.
4) Post receipt of the complaint/application, the committee will decide on the merit of case regarding scope of further discussion/investigation and act promptly.
5) Give oral hearing during its siting or may also consider written brief submitted to the committee, mediator may be called in when an official investigation begins.
6) The GRC shall mediate between complainant and defendant against who the complaint has been made, if required.
7) GRC shall consider redressing of grievances within a reasonable time.
8) The cell will give report to the authority about the cases attended to and seek guidance from the higher authorities if required.

Functions:

Grievances Redressal cell deals with all types of grievances, complaints and malpractices including those received from Students, Faculty and other Stakeholders.

1) The cases will be attended promptly on receipt of written grievances from the students
2) The cell formally will review all cases and will act accordingly as per the Management policy
3) The cell will give report to the authority about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.

Procedure for lodging complaint:

1) The students may feel free to put up a grievance in writing and drop it in box available in the reception area
2) The Grievance Cell will act upon those cases which have been forwarded along with the necessary documents

3) The Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit provided by the cell

Composition:

IMI Kolkata has constituted the **Grievance Redressal Cell for Faculty, Staff & Students with the following members**:

Grievance Redressal Cell - Faculty & Staff	Professor Mohua Banerjee	**Chairperson**
	Professor Rachana Chattopadhyay	**Members**

	Professor Sahana Roy Chowdhury	
	Dr. Rohit Singh	
	Mr. Manas Nayak	
	Ms. Abhisikta Chakraborty	**Member Secretary**

Student Grievance Redressal Committee	Professor Mohua Banerjee	**Chairperson**
	Professor Rachana Chattopadhyay	**Members**
	Dr. Avinash Kumar Shrivastava	
	Dr. Ruchi Sharma	
	Dr. Sachin Modgil	
	Ms. Abhisikta Chakraborty	
	Special Invitee (1st Year Student)	
	Ms. Karabi Bhattacharya Rao	**Member Secretary**

For the redressal of grievances of students of AICTE approved PGDM institutions, AICTE has a requirement of appointing Ombudsperson as per detail below:

Dr. Devi Singh
Former Director, IIM Lucknow
C/o Public Grievance Redressal Cell
All India Council for technical Education
Nelson Mandela Marg
New Delhi- 110070
E-mail : pubgrv@aicte-india.org

AICTE letter attached

In the similar context, IMI Kolkata has appointed an Ombudsperson as per detail below:

Professor Rajib Dasgupta
KOBASIA VIN, D-28
185, Srirampur Road. Kolkata - 700084
E-mail : rajibdasgupta@hotmail.com

Online Grievance Redressal

Function:

Grievances Redressal cell deals with all types of grievances, complaints and malpractices including those received from Students, Faculty and other Stakeholders.

The functions of the Committee are to look into the complaints lodged by any student, and judge its merit. The Grievance Redressal Committee is also empowered to look into matters of

harassment. Anyone with a genuine grievance may approach the Grievance Redressal Committee members in person.

Responsibilities:

The institution aims at solving the grievances of the students within stipulated academic and non-academic matter within the campus through the online Online Grievance Redressal complaint form.

The Grievance Committee shall be responsible to ensure that grievances are dealt with effectively in accordance with the Grievance Procedures set out for the implementation of this Policy. In doing so, the Committee shall adhere to the following principles

1. Take grievances seriously taking on board why the employee feels aggrieved, unhappy or dissatisfied.

2. Investigate the facts and surrounding circumstances, and showing the employees that this been done thoroughly and sensitively.

3. Actively look for a solution that will satisfy the employee, where practical, without causing
disproportionate difficulty for the organization or the Employee's colleagues

4. Provide feedback to the employee about what can, and cannot be done to resolve the grievance.

5. Take necessary follow-up action.

Year 2025

Minutes of the Meeting of Grievance Redressal Cell - Students - IMI Kolkata

Held on September 04, 2025 (Thursday), at 01:00 p.m.

Agenda: Organisation-wide Awareness and Undertakings on Policies with Zero Tolerance

Committee members present:

Name	**Role**	**email id**	**Contact number**
Professor Mohua Banerjee	Chairperson	m.banerjee@imi-k.edu.in	9874684991
Professor Rachana Chattopadhyay	Member	r.chattopadhyay@imi-k.edu.in	9007480237
Dr. Avinash Kumar Shrivastava	Member	a.shrivastava@imi-k.edu.in	8991915372
Dr. Ruchi Sharma	Member	r.sharma@imi-k.edu.in	9873480537
Ms. Abhisikta Chakraborty	Member	a.chakraborty@imi-k.edu.in	9836350455
Ms. Ranita Pal, student	Member	ranitapal25@imi-k.edu.in	7595988134
Ms. Karabi Bhattacharya Rao	Member Secretary	k.rao@imi-k.edu.in	8697147008

Meeting Highlights (2025)

- Professor Mohua Banerjee welcomed participants and reiterated the institute's commitment to a safe, inclusive, and respectful workplace, reinforced by a zero-tolerance stance on misconduct.

- Ms. Karabi Bhattacharya Rao briefed members on key policies related to ethics, safety, and workplace conduct, stressing their role in nurturing a positive culture.

- The availability of the Online Grievance Redressal Form was reiterated as a confidential and accessible channel for reporting concerns: **Online Grievance Redressal**

The session concluded with a call to continue awareness-building and policy reinforcement to strengthen the institute's culture of fairness and respect.

A few pictures of the sessions were taken for all students, faculty and staff members on September 9, 2025, at 4 p.m. at the IMI Kolkata auditorium:





iii) Establishing Anti-Ragging Committee Members

Anti-Ragging Committee Members

Name of the Committee Member	Role	Email ID	Phone No.
Professor Mohua Banerjee	Convener	m.banerjee@imi-k.edu.in	8420031823
Dr. Avinash Kumar Shrivastava	Chairperson	a.shrivastava@imi-k.edu.in	9968662530
Professor Rachana Chattopadhyay	Member	r.chattopadhyay@imi-k.edu.in	9007480237
Professor Tirthankar Nag	Member	t.nag@imi-k.edu.in	9748753373
Dr. Ruchi Sharma	Member	r.sharma@imi-k.edu.in	9873480537
Ms. Abhisikta Chakraborty	Member	a.chakraborty@imi-k.edu.in	9836350455
Mr. Himanshu Tiwari	Member	h.tiwari@imi-k.edu.in	7597631795

Mrs. Jhuma Pal, Parent representing member (Mother of Ms. Ranita Pal – 1st Year student)	Member	jhuma5.pal@gmail.com	9836486644
Mr. Saroj Praharaj, Officer-in-Charge, Alipore Police Station	Member	aliporeps@gmail.com	9830375555
Media Personnel – Mr. Rabindra Kumar Seal – Correspondent, Duranta Barta – Kolkata	Member	rabindrakumarseal14@gmail.com	9903609040
Mr. Arjun Dutta, President, Calcutta Social Project	Member	arjun_gabbu@yahoo.com	9831775957
Ms. Shreya Dutta, Second-year student	Member	shreya.dutta@imi-k.edu.in	9123047491
Mr. Dev Sarkar, Second-year student	Member	dev.sarkar@imi-k.edu.in	9051322201
Mr. Soham Lahiri, Second-year student	Member	soham.lahiri@imi-k.edu.in	7044083246
Ms. Ushasi Banerjee, first-year student	Member	ushasibanerjee25@imi-k.edu.in	7980465304
Ms. Ananya Narang, first-year student	Member	ananyanarang25@imi-k.edu.in	9871517177
Ms. Ranita Pal, first-year student	Member	ranitapal25@imi-k.edu.in	7595988134
Mr. Aamir Sultan, first-year student	Member	aamirsultan25@imi-k.edu.in	8910744345
Ms. Karabi Bhattacharya Rao	Member Secretary	k.rao@imi-k.edu.in	8697147008

Anti-ragging Committee	Professor Mohua Banerjee	**Convenor**
	Dr. Avinash Kumar Shrivastava	**Chairperson**
	Professor Rachana Chattopadhyay	**Member**
	Professor Tirthankar Nag	
	Dr. Ruchi Sharma	
	Ms. Abhisikta Chakraborty	
	Mr. Himangshu Tiwari	
	Mr. Mukesh Singh, Officer-in-Charge, Alipore Police Station	
	Media Personnel – Mr. Rabindra Kumar Seal – Correspondent, Duranta Barta – Kolkata	
	Mr. Arjun Dutta, President, Calcutta Social Project	
	Parent representing member	
	2nd Year Student	
	2nd Year student	
	1st Year student	
	1st Year Student	
	1st Year Student	

	2nd Year Student	
	1st Year student	
	Ms. Karabi Bhattacharya Rao	**Member Secretary**

iv) Establishment of Online Grievance Redressal mechanism

Grievance Redressal Cell - Student

Student Grievance Redressal Committee	Professor Mohua Banerjee	Chairperson
	Professor Rachana Chattopadhyay	Members
	Dr. Avinash Kumar Shrivastava	
	Dr. Ruchi Sharma	
	Ms. Abhisikta Chakraborty	
	Special Invitee Ms. Ranita Pal, first-year student	
	Ms. Karabi Bhattacharya Rao	Member Secretary

Grievance Redressal Cell - Faculty & Staff	Professor Mohua Banerjee	**Chairperson**
	Professor Rachana Chattopadhyay	**Members**
	Professor Sahana Roy Chowdhury	
	Dr. Rohit Singh	
	Mr. Manas Nayak	
	Ms. Abhisikta Chakraborty	**Member Secretary**

Gender Sensitization Committee Against Sexual Harassment	Professor Rachana Chattopadhyay	**Presiding Officer**
	Professor Tirthankar Nag	**Member**
	Ms. Abhisikta Chakraborty	
	Mr. Surendra Poddar	
	Ms. Solanki Sengupta,	
	Dr. Sweta Sinha	
	2nd Year student	
	1st Year student	

	1st Year student	
	Mr. Arjun Dutta, President Calcutta Social Project (NGO)	
	Ms. Karabi Bhattacharya Rao	**Member Secretary**

Student Grievance Redressal Committee	Professor Mohua Banerjee	**Chairperson**
	Professor Rachana Chattopadhyay	**Members**
	Dr. Avinash Kumar Shrivastava	
	Dr. Ruchi Sharma	
	Dr. Sachin Modgil	
	Ms. Abhisikta Chakraborty	
	Special Invitee (1st Year Student)	
	Ms. Karabi Bhattacharya Rao	**Member Secretary**

v) Details of Grievance redressal Committee in the Institution an OMBUDSMAN by the University

AICTE has appointed the Ombudsperson for the redressal of grievances of students of AICTE-approved PGDM institutions as per detail below:

Professor Rajib Dasgupta
KOBASIA VIN, D-28
185, Srirampur Road. Kolkata - 700084
E-mail : rajibdasgupta@hotmail.com

Online Grievance Redressal

vi) Establishment of Internal Complaint Committee (ICC)

Name	Role	Email ID	Contact Number
Dr. Roma Puri	Presiding Officer	r.puri@imi-k.edu.om	9831608228
Professor Rachana Chattopadhyay	Member	r.chattopadhyay@imi-k.edu.in	9007480237
Professor Tirthankar Nag	Member	t.nag@imi-k.edu.in	9748753373

Dr. Ruchi Sharma	Member	r.sharma@imi-k.edu	9968662530
Mr. Surendra Poddar	Member	s.poddar@imi-k.edu.in	9331010226
Ms. Solanki Sengupta	Member	s.sengupta@imi-k.edu.in	9748236050
Ms. Abhisikta Chakraborty	Member	a.chakraborty@imi-k.edu.in	9836350455
Mr. Soumil Sarkar (Second Year student)	Member	soumil.sarkar@imi-k.edu.in	8172044800
Ms. Ranita Pal (First Year student)	Member	ranitapal25@imi-k.edu.in	7595988134
Mr. Arjun Dutta, President – Calcutta Social	NGO	arjun_gabbu@yahoo.com	9831775957
Ms. Karabi Bhattacharya Rao	Member Secretary	k.rao@imi-k.edu.in	8697147008

vii) Establishment of Committee for SC/ST

03-07-2026	Gopika Rajaram	Student OBC	Student Member	8825541939	gopikarajaram25@imi-k.edu.in	OBC	Female
03-07-2026	Nandani Agrawal	Student OBC	Student Member	9354055957	nandaniagrawal25@imi-k.edu.in	OBC	Female
03-07-2026	Anubhab Boruah	Student OBC	Student Member	7099523541	anubhabboruah25@imi-k.edu.in	OBC	Male
03-07-2026	Shounak Saha	Student SC	Student Member	8697133702	shounaksaha25@imi-k.edu.in	SC	Male
03-07-2026	Snehangshu Mondal	Student SC	Student Member	9874656203	snehangshumondal25@imi-k.edu.in	SC	Male

viii) Internal Quality Assurance Cell

The Internal Quality Assurance Cell (IQAC), formed on Jul 14, 2020, meticulously works towards maintaining and improving quality of various academic and administrative functions of IMI Kolkata. The IQAC is an effective internal coordinating and monitoring mechanism for the institute. It plays a crucial role to maintain and enhance the quality aspects of the institute across different verticals-both academic as well as administrative. The IQAC has been formed as per the statutory guidelines and meets quarterly to discuss, plan, direct, implement and evaluate various measures as adopted from time to time.

Broadly, important aspects like teaching & learning, research & publications, curriculum developments, placement & industry connects, executive development programmes, entrepreneurship initiatives, accreditations, general administration etc., are periodically discussed in the IQAC meetings and

necessary measures are planned and implemented through respective verticals. The IQAC sincerely strives to ensure quality culture through various quality improvement initiatives and best practices.

Present IQAC Member List:

Internal Quality Assurance Cell (IQAC)	Professor Mohua Banerjee	**Chairperson**
	Dr. Sahil Singh Jasrotia	**Coordinator**
	Professor Tirthankar Nag	**Members**
	Professor Rachana Chattopadhyay	
	Professor Sahana Roy Chowdhury	
	Dr. Ruchi Sharma	
	Ms. Abhisikta Chakraborty	
	Ms. Solanki Sengupta	
	Mr. Dinesh Upadhyay	
	Mr. Manas Nayak	
	Mr. Zeeshant Saha	
	Dr. Somak Maitra	
	Mr. Gautam Ray	
	Professor Debdas Rakshit	
	Mr. Harsh V. Agarwala	
	Ms. Purnima Agarwal	
	Mr. Upayan Das	
	Mr. Piyush Pagaria	
	Mr. Abhishek Pal	
	Ms. Anisha Das	**Member Secretary**

IQAC Meetings	**Held on**	**Link to MOMs**	**Links to Action Taken Reports**
1st IQAC Meeting	30th August, 2020	https://www.imik.edu.in/IQAC/minutes.php	https://www.imik.edu.in/IQAC/reports.php
2nd IQAC Meeting	19th December, 2020		
3rd IQAC Meeting	20th March, 2021		
4th IQAC Meeting	11th December, 2021		
5th IQAC Meeting	24th September, 2022		
6th IQAC Meeting	23rd December, 2022		
7th IQAC Meeting	21st April, 2023		
8th IQAC Meeting	27th July, 2023		
9th IQAC Meeting	16th October, 2023		

10th IQAC Meeting	28th February, 2024		
11th IQAC Meeting	16th July, 2024		
12th IQAC Meeting	12th December, 2024		
13th IQAC Meeting	6th May, 2025		
14th IQAC Meeting	26th November, 2025		

ix) Equal Opportunity facilities Cell

To oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counselling with respect to academic, financial, social, and other matters, and to enhance the diversity within the campus and to enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination, IMI Kolkata has taken initiatives to establish equal opportunities in the organization which are reflected in the following metrics:

Student Gender Percentage

Male: 66%

Female: 34%

Faculty Gender Ratio

Female: 9

Male: 16

Staff Gender Ratio

Female: 5

Male: 23

18.6 Programmes

i) Name of Programmes approved by AICTE: PGDM (Business Management) , FPM and Online PGDM

ii) Name of Programmes Accredited by NBA: PGDM

iii) Status of Accreditation of the Courses:

S.No.	Name/ List of Programmes/ Courses Accredited	Post Graduate Diploma in Management
	Applied for Accreditation	File No. 36-51-2014-NBA (Accredited till 2028)
	Applied but Visit not happened	NA
	Visit happened but result awaited	NA

	List of programmes/ courses Not Applied	FPM (Fellowship Programme in Management)

Accreditation at a glance

Accreditation Body	Institutional	Program	Status
AICTE	Yes	PGDM- Business Management (180) FPM (20)	Annual
National Board of Accreditation (NBA)	-	PGDM	2016 to 2018 (Initial Accreditation) 2018 to 2019 (Extension) 2019 to June 2022 (Extension) 2022 to June 2025 (Extension) 1st July 2025 to 31st December 2028
AIU	-	PGDM	01.07.2016 –30.06.2022 2022 to 2027 (Extension of 5 years under AMBA Accreditation)
AMBA	-	PGDM	2022 - 2027
NAAC	-	PGDM	2024-2029
AACSB	Yes	PGDM & FPM	Iser is approved, Progress Report 1 will be submitted by May 2026

iv) Total number of Courses: 3

Details of all the programs offered by the institution:

S. No.	Program Name	Year of Start	Intake at the start of the program	Increase in intake, if any(from the start)	Year of increas e	AICTE Approval	Accreditation Status*
1	Post Graduate Diploma in Management	2011	120	60	2018	Yes	Accredited

2	Fellowship Programme in Management	2017	10	Yes	2019	Yes	Not eligible
3	Online PGDM		300	NA	NA	Yes (Approved in 2024)	Not eligible

v) For each Programme the following details:

a) Name: Post Graduate Diploma in Management (Business Management)

b) Number of seats - 180

c) Duration - 2 years

a) Name : FPM

b) Number of seats - 20

c) Duration - 3 years

a) Name : Online PGDM

b) Number of seats - 300

c) Duration - 2 years

d) Cut off marks/rank of admission during the last years

Name	Number of seats	Duration	Cut off marks/rank of admission during the last years
PGDM	180	2 Years	60

vi) Fee: Fee (as approved by the state government) – 19.48 LAC for PGDM 2026-28 (including Hostel Fees & Mess Charges)

Sponsored)

vii) Name and duration of Programme (s) having Twinning and Collaboration with Foreign University – NA

viii) to xv. – Not applicable

18.7 Faculty

Course/Branch wise list Faculty members (Permanent): (2024-2025, 2025-26)

Id Number	Name	Designation	Date Of Joining (DD/MM/YYYY)	Course	Area
1-477797012	Professor Mohua Banerjee	Director & Professor	03-10-2008	PGDM & FPM	Marketing
1-477796955	Professor Tirthankar Nag	Professor	22-03-2010	PGDM & FPM	Strategy, Innovation And Entrepreneurship
1-697139702	Professor Rachana Chattopadhyay	Professor	01-05-2011	PGDM & FPM	OBHR
1-11317707001	Professor Kalyan Sankar Sengupta	Professor	01-04-2022	PGDM & FPM	Management Information Systems And Analytics
1-2993230163	Dr. Roma Puri	Associate Professor	01-07-2015	PGDM & FPM	OBHR
1-3252277917	Dr. Sahana Roy Chowdhury	Associate Professor	14-06-2016	PGDM & FPM	Economics
1-1486895254	Dr. Chanchal Chatterjee	Professor	02-07-2012	PGDM & FPM	Finance
1-3252146909	Dr. Soni Agrawal	Associate Professor	16-06-2016	PGDM & FPM	OBHR
1-1525984750	Dr. Rituparna Basu	Professor	02-01-2013	PGDM & FPM	Marketing
1-7460813792	Dr. Rohit Kumar Singh	Assistant Professor	01-06-2018	PGDM & FPM	Operations Management
1-7460813415	Dr. Avinash Kumar Shrivastava	Associate Professor	20-05-2019	PGDM & FPM	Management Information Systems And Analytics
1-7460814324	Dr. Sachin Modgil	Associate Professor	10-05-2019	PGDM & FPM	Operations Management
1-7460814330	Dr. Gobinda Roy	Associate Professor	20-05-2019	PGDM & FPM	Marketing
1-7460902526	Dr. Tinu Jain	Assistant Professor	13-06-2019	PGDM	Marketing
1-1526062564	Mr. Surendra Poddar	Assistant Professor	02-01-2013	PGDM	Finance
1-11068659231	Dr. Anees Ahmad	Assistant Professor	03-01-2022	PGDM	Marketing
1-11303739918	Dr. Ruchi Sharma	Assistant Professor	07-03-2022	PGDM	Management Information Systems And Analytics

1-43381378821	Dr. Arghya Ray	Assistant Professor	04-05-2022	PGDM	Management Information Systems And Analytics
1-43744829732	Dr. Rahul Kapoor	Assistant Professor	17-08-2022	PGDM	Strategy, Innovation And Entrepreneurship
1-43381378862	Dr. Kishalay Adhikari	Assistant Professor	27-10-2022	PGDM	Marketing
1-43381378924	Mr. Arunava Bandyopadhyay	Assistant Professor	31-10-2022	PGDM	Finance
1-43455315032	Dr. Sahil Singh Jasrotia	Assistant Professor	01-09-2023	PGDM	Marketing
1-10872354158	Dr. Sayantan Kundu	Assistant Professor	01-09-2023	PGDM	Finance
1-43779169977	Dr. Rohan Mukherjee	Associate Professor	13-11-2023	PGDM & FPM	Management Information Systems And Analytics
1-47426380482	Mr. Sanjib Kumar Pal	Lecturer	01-04-2024	PGDM	Finance
1-44675899344	Dr. Mohit Pathak	Assistant Professor	27-05-2024	PGDM	Finance
1-44676193904	Dr. Arindam Bhattacharjee	Assistant Professor	12-04-2024	PGDM	OBHR
1-44676194025	Dr. Samyadip Chakraborty	Associate Professor	08-02-2024	PGDM & FPM	Management Information Systems And Analytics
1-44676194073	Dr. Sweta Sinha	Assistant Professor	11-03-2024	PGDM	OBHR
1-46557378312	Dr. Radha Govind Indwar	Assistant Professor	05-05-2025	PGDM	Marketing
1-46557378513	Dr. Indrani Paul	Assistant Professor	17-03-2025	PGDM	Marketing

1-47427531423	Dr. Meheresh Masanpally	Assistant Professor	15-12-2025	PGDM	Strategy, Sustainability and Entrepreneurship
1-47510874332	Dr. Satanik Mitra	Assistant Professor	05-02-2026	PGDM	Management Information Systems And Analytics

Permanent Faculty: Student Ratio

Students – 379 (1st year 25-27 is 191 & 2nd year 24-26 is 188)

Permanent Faculty –27

Permanent Faculty: Student Ratio –1:14

18.8 Profile of Director

Name: Professor Mohua Banerjee

Date of Birth: 24/08/1970

AICTE Unique Id: 1-477797012

Educational Qualifications: PhD

Teaching/Research/Industry/Others : Teaching Experience – 17 years

Area of Specialization: Marketing

Courses taught at PGDM: Retail Marketing, Sales & Distribution Management, Integrated Marketing Communications

Research Guidance (Number of Students) : 01 (2023-24)

No. of papers published in National /International Journals/Conference: 02

Prof. Mohua Banerjee	December 19-20, 2019	Conference Paper Presentation [Academic conferences (peer-reviewed)]	Paper Title: Online Marketplace & Assistance Platforms For Farmers & Food Producers From Rural Areas: A Study On Kalgudi & Napanta Online Platforms, Event: IMI-K MARCON 2019
Prof. Mohua Banerjee	October 2 -5, 2019	Conference Paper Presentation [Professional conference]	Paper Title: Role of channel members in the dairy value chain — Bridging gaps with technology interventions Event: 36th EAMSA annual conference at Austria

Projects carried out: 01

Name of the PI	**Title of the research project**	**Name of the**	**Duration**	**Year of award or sanction**	**Amount in INR.**

		funding agency			
Mohua Banerjee	Fostering Entrepreneurship for Sustainable and inclusive Agri Food Innovation: A Comparative Analysis of India and UK	UGC UKIERI	1 year	2018-19	1052500

Patents (Filed & Granted): NA

Technology transfer: NA

Research Publications (No. of papers published in National/International Journals/Conference): 03 (2018-19 to 2022-23)

No. of Books published with details (Name of the book, Publisher with ISBN year of publication etc.) : 05

Please find below the details:

Year	Name	Title	Publisher	Type	ISBN
2024-25	Professor Mohua Banerjee	An Introspection on FAME India Scheme in the Light of Non-Incentivized Electric Private Four-Wheelers: Potentials and Possibilities	Publisher: Taylor & Francis	Book Chapter	9781032668123
2023-24	Professor Mohua Banerjee	Entrepreneurship for Sustainable and Inclusive Agri-Food Innovation	Publisher: Institute for Small Business and Entrepreneurship	Book	NA
2022-23	Professor Mohua Banerjee	Book Chapter: 17 A Cognitive Study of Sustainable Strategy Restructuring and Business Value Development for Travel and Tourism Industry in the Light of "Airbnb" Catastrophe	Publisher: Taylor & Francis	Book Chapter	ISBN: 9781003173311
2020-21	Prof. Mohua Banerjee	Book Chapter: Enterprising Agriculture: Market Awareness, Farm Innovation and Value Addition,	Publisher: New India Publishing Agency.	Book Chapter	ISBN: 9789389130454
2018-19	Professor Mohua Banerjee	Book Chapter: Development of omnichannel in India: Retail landscape, drivers and challenges, Exploring Omnichannel Retailing: Common Expectations and Diverse Realities	Publisher: Springer	Book Chapter	ISBN: 9783319982731

18.9 Fee

i. No. of Fee waivers granted with amount and name of students (Batch 2025-27)

Sl No.	Reg. No.	Name	Fee Waiver	Amount
1	25PGDM167	Sannibh Kar	100% Tuition Fee Waiver under EWS Category	11,25,000
2	25PGDM059	Vanshika Jain	100% Tuition Fee Waiver under EWS Category	11,25,000
3	25PGDM021	Grishika Nitin Agrawal	100% Tuition Fee Waiver under EWS Category	11,25,000
4	25PGDM202	Deepak	100% Tuition Fee Waiver under EWS Category	11,25,000
5	25PGDM066	Aliza Afsa	100% Tuition Fee Waiver under EWS Category	11,25,000
6	25PGDM155	Paran Arora	100% Tuition Fee Waiver under EWS Category	11,25,000
7	25PGDM208	Rahul Agrawal	100% Tuition Fee Waiver under EWS Category	11,25,000
8	25PGDM150	Krishna Kant Sharma	100% Tuition Fee Waiver under EWS Category	11,25,000
9	25PGDM089	Madhusmita Tripathy	100% Tuition Fee Waiver under EWS Category	11,25,000

ii. Number of scholarship offered by the Institution, duration and amount – **NA**

18.10 Admission

i. Number of seats sanctioned with the year of approval: 180
ii. Number of Students admitted under various categories each year in the last three years
iii. Number of applications received during last year for admission under Management Quota and number admitted – **NA**

Table for i & ii

	2025-27	2024-26	2023-25
Seats Sanctioned	180	180	180
Students Admitted	189 (180 + 9 EWS)	189 (180 + 9 EWS)	187 (180 + 7 EWS)

18.11 Admission Procedure

i. Mention the admission test being followed, name and address of the Test Agency/State Admission Authorities and its URL (website) - **CAT/ XAT/ GMAT & CMAT**
ii. Number of seats allotted to different Test Qualified candidate separately (AIEEE//JEE/ CET (State conducted test/ University tests/ CMAT)/ Association conducted test etc.) - **NA**
iii. Calendar for admission against Management quota seats: - **NA**
iv. Last date of request for applications – **May 31st**
v. Last date of submission of applications - **May 31st**
vi. Dates for announcing final results – **April 1st**
vii. Release of admission list (main list and waiting list shall be announced on the same day) – **April 1st**
viii. Date for acceptance by the candidate (time given shall innocase be less than 15 days) – **April 16th**
ix. Last date for closing of admission & Starting of the Academic session
Closing – **September 15th**
Starting – **July**
x. The waiting list shall be activated only on the expiry of date of main list - **Followed**
xi. The policy of refund of the Fee, in case of withdrawal, shall be clearly notified – **in Admission Offer Letter, Admission Brochure and Website**

18.12 Criteria and Weightages for Admission

i. Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.

Sl. No.	Selection Criteria	Weightage
1	Standardised Test Score (CAT/XAT/GMAT/CMAT)	35%
2	10th Score	3%
3	12th Score	3%
4	Undergraduate Score	3%
5	Pedigree of Undergraduate College	5%
6	Undergraduate Stream / Professional Certifications	3%
7	Months of Experience	12%
8	Communication Skills (Based on AI Assessment Score)	3%
9	Interview Score	28%
10	Gender Diversity	3%
11	Regional Diversity	2%

ii. Mention the minimum Level of acceptance, if any - **NA**

iii. Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years

	2025-27	2024-26	2023-25
10th	60%	60%	60%
12th	60%	60%	60%

Graduation	60%	60%	50%
CAT/XAT	60 Percentile	50 Percentile	50 Percentile
CMAT	70 Percentile	70 Percentile	70 Percentile
GMAT	500 Score	500 Score	500 Score

iv. Display marks scored in Test, etc. and in aggregate for all candidates who were admitted – Link

18.13 List of Applicants – Link

List of candidate whose applications have been received along with percentile/percentages core for each of the qualifying examination in separate categories for open seats. List of candidate who have applied along with percentage and percentile score for Management quota seats (merit wise)

18.14 Results of Admission Under Management seats/Vacant seats

i. Composition of selection team for admission under Management Quota - **NA**
ii. List of candidate who have been offered admission – **NA**
iii. Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate - **NA**

18.15 Information of Infrastructure and Other Resources Available

i) Number of Class Rooms and size of each - Provided in the Table 18.15 i

ii) Number of Tutorial rooms and size of each - Provided in the Table 18.15 ii

iii) Number of Laboratories and size of each - Provided in the Table 18.15

iv) Number of Computer Centres with capacity of each - Provided in the Table 18.15 Capacity – 80 pcs

v) Central Examination Facility, Number of rooms and capacity of each Table 18.15 v

Table: 18.15 I

Sl.No.	Room No.	Room Type	Measurement	M²
1	101	Class Room	11.500 X 9.400	108.1
2	102	Class Room	11.500 X 7.900	90.85
3	104	Seminar Hall / Large/ Lecture Hall	15.700 X 11.200	175.84
4	201	Class room	11.500 X 9.400	108.1
5	202	Class Room	11.500 X 7.900	90.85
6	301	Class Room	11.500 X 9.400	108.1
7	302	Class Room	11.500 X 7.900	90.85

Table: 18.15 ii

Sl.No.	Room No.	Room Type	Measurement	M²
1	304	Tutorial Room	5.750 X 4.550	26.16
2	305	Tutorial Room	5.700 X 3.950	22.52
3	307	Tutorial Room	8.900 X 5.750	51.18

Table 18.15

S.No.	Room No.	Room Type (mention Class Room/Laboratory/Toilet, etc.)	Carpet area (in m2)	Completion of Flooring	Completion of Walls and painting	Completion of Electrification and lighting
1	100	Library &	156.9	Completed	Completed	Completed
2		Reading Room	102	Completed	Completed	Completed
3	101	Classroom	114.29	Completed	Completed	Completed
4	102	Classroom	95.46	Completed	Completed	Completed
5	103	Tutorial Rooms/Syndicate Rooms	35.86	Completed	Completed	Completed
6	104	Seminar Hall/Large Lecture Hall	180	Completed	Completed	Completed
7	105	Computer Centre	212.24	Completed	Completed	Completed
8	106 & 107	Main/Administrative Office	167.43	Completed	Completed	Completed
9	108	Principal Office/Director's Office	31.52	Completed	Completed	Completed
10	109	Central Store	31.1	Completed	Completed	Completed
11	110	Pantry for Staff	11.41	Completed	Completed	Completed
12	111	Examination Control Office	34.8	Completed	Completed	Completed
13	116	Reception and Waiting Area	140.92	Completed	Completed	Completed
14	117	HOD Cabin	14.19	Completed	Completed	Completed
15	118	HOD Cabin	14.19	Completed	Completed	Completed
16	120	Conference Room	64.12	Completed	Completed	Completed
17	121	Placement Office	62.04	Completed	Completed	Completed
18	304	Tutorial Room	26.45	Completed	Completed	Completed
19	305	Tutorial Room	25.67	Completed	Completed	Completed
20	307	Tutorial Room	53.69	Completed	Completed	Completed
21	206	First-aid cum Sick Room & Medical Room	10.26	Completed	Completed	Completed
22	207	Board Room	100	Completed	Completed	Completed
23	208	Language Lab	57.64	Completed	Completed	Completed
24	209	Faculty Room	9.9	Completed	Completed	Completed
25	210	Faculty Room	9.9	Completed	Completed	Completed
26	211	Faculty Room	9.9	Completed	Completed	Completed
27	212	Faculty Room	9.9	Completed	Completed	Completed
28	213	Faculty Room	9.9	Completed	Completed	Completed
29	214	Faculty Room	9.9	Completed	Completed	Completed
30	215	Faculty Room	10.2	Completed	Completed	Completed
31	216	Faculty Room	10.2	Completed	Completed	Completed

32	217	Faculty Room	10.2	Completed	Completed	Completed
33	218	Faculty Room	9.9	Completed	Completed	Completed
34	219	Faculty Room	9.9	Completed	Completed	Completed
35	225	Faculty Room	11.21	Completed	Completed	Completed
36	226	Faculty Room	11.55	Completed	Completed	Completed
37	227	Faculty Room	11.21	Completed	Completed	Completed
38	228	Faculty Room	16.53	Completed	Completed	Completed
39	229	Faculty Room	12.18	Completed	Completed	Completed
40	230	Faculty Room	12.39	Completed	Completed	Completed
41	231	Faculty Room	17.25	Completed	Completed	Completed
42	232	Faculty Room	11.55	Completed	Completed	Completed
43	233	Faculty Room	11.55	Completed	Completed	Completed
44	234	Faculty Room	10.72	Completed	Completed	Completed
45	309	Department Office	29.48	Completed	Completed	Completed
46	220	Maintenance Office	11.97	Completed	Completed	Completed
47	221	Housekeeping Room	11.97	Completed	Completed	Completed
48	222	Stationery Store & Reprography	10.2	Completed	Completed	Completed
49	223	Department Office	24.3	Completed	Completed	Completed
50	201	Classroom	114.29	Completed	Completed	Completed
51	202	Classroom	95.46	Completed	Completed	Completed
52	301	Classroom	114.09	Completed	Completed	Completed
53	302	Classroom	95.06	Completed	Completed	Completed
54	308	Classroom	53.1	Completed	Completed	Completed
55	235	Faulty Room	11.15	Completed	Completed	Completed
56	236	Faculty Room	12.06	Completed	Completed	Completed
57	237	Faculty Room	12.06	Completed	Completed	Completed
58	-	Toilets (Gents/Ladies)	275.39	Completed	Completed	Completed
59	G-1	Girl's Common Room	197.2	Completed	Completed	Completed
60	G-2	Boy's Common Room	138.84	Completed	Completed	Completed
61	G-3	Cafeteria	153	Completed	Completed	Completed
62	G-4	Security Office	11.95	Completed	Completed	Completed
63	G-5	Restaurant	102	Completed	Completed	Completed
64	G-6	Server Room	10.39	Completed	Completed	Completed
65	G-9 to G-12	UPS/Server Room	68.3	Completed	Completed	Completed
67	225	Auditorium/Large Lecture Hall	301.3	Completed	Completed	Completed
68		Stairways & Lift Lobby & Corridors (Common Walkways, Staircase, Entrance Lobby	2621.76	Completed	Completed	Completed

Table 18.15v

Sl.No.	Room No.	Room Type	Capacity
1	101	Class Room	70
2	102	Class Room	56
3	104	Seminar Hall / Large/ Lecture Hall	120
4	201	Class Room	70

5	202	Class Room	56
6	301	Class Room	70
7	302	Class Room	70

vi) Online examination facility (Number of Nodes, Internet band with etc.): Nodes- 80 & Bandwidth: 2048 Mbps

vii) Barrier Free Built Environment for disabled and elderly persons : View Document

viii) Fire and Safety Certificate: View Document

ix) Hostel Facilities:

No of Hostels: 2

1 Name: IMI RESIDENTIAL HOSTEL Type: Boys Hostel Capacity: 239 Students: 234

2 Name: IMI RESIDENTIAL HOSTEL Type: Girls Hostel Capacity: 182 Students: 145

x) Number of Library books/eBooks/Titles/Journals available

Library Books (Print): Titles - 4802 Volumes -9554

E-Books-EBSCO E-book Business Collection 26948 Titles

Journals – 38 National and 10 International

Database – EMIS Professional Asia, Prowess IQ, EPWRF Time Series Database, Financial Times Database.

Citation Database – Web of Science, Scopus

Financial Database – Bloomberg Terminals (4 Terminals)

xi) List of online Journals subscribed - E-Journals- EBSCO Business Source Complete, Emerald Premier Collection

xii) National Digital Library (NDL) – subscription since 2017

xiii) List of Major Equipment/Facilities in each Laboratory/Workshop :- Projector With White board & Sound System

xv) Innovation Cell –

29. NISP, IIC, e-cell, Innovation & Startup Policy Committee	Dr. Sahil Jasrotia	**Chairperson**
	Professor Tirthankar Nag	**Members**
	Dr. Sachin Modgil	
	Dr. Rahul Kapoor	
	Dr.Arghya Ray	
	Ms.Karabi.B.Rao	
	Ms.Solanki Sengupta	
	Mr.Debasis Pal	
	External Member	

	Student Members of E - Cell Club	

xvi) Social Media, Branding & website Committee

Social Media, Branding & Website Committee	Ms. Karabi Bhattacharya Rao	**Head Branding**
	Dr. Rohit Singh	**Members**
	Dr. Gobinda Roy	
	Mr. Surendra Poddar	
	Mr. Tamojit Ghosh	**Member Secretary**

xvii) Compliance of ABC- International Management Institute Kolkata is registered with the NAD Digilocker portal and student data from 2023 is available in the same. Digilocker Id is mentioned below:
Digilocker NAD ID – NAD100565

xviii) The link of short video: https://www.youtube.com/watch?v=KhnhxRVLt6s

Courses in the website: https://www.imik.edu.in/programmes/post-graduate-diploma-in-management-pgdm/

xix) Games and Sports Facilities

Sports Facility Availability	
Indore Sports	
1	Gymnasium
2	Yoga
3	Table Tennis
4	Carrom
5	Chess
6	Billiards
7	Snooker
Outdoor Sports	
1	Volleyball
2	Throw Ball
3	Badminton
4	Basket Ball
5	Cricket

6	Football

18.xx Teaching Learning Process till xxii Title of the course

- *Teaching Learning Process*

Programme Learning Goals/Competencies Statements		**Mission Statement: To develop responsible, globally aware, socially sensitive, value-driven, articulate leaders with critical thinking skills, having an entrepreneurial and innovative mindset.**
PLG/PC 1	**Communication:** Communicate effectively in a business context through written reports, presentations, and interpersonal interactions.	3
PLG/PC 2	**Critical Thinking & Problem Solving:** Demonstrate critical thinking skills by appropriate problem identification, evaluating alternatives based on multiple perspectives, and presenting innovative solutions for problem-solving.	3
PLG/PC 3	**Integrated Thinking:** Develop the ability to conceptualise complex business problems, apply appropriate theories, tools and techniques from various functional areas of management to support business decisions.	3
PLG/PC 4	**Leadership Skills:** Illustrate the role of responsible leadership in management.	3
PLG/PC5	**Ethical Awareness:** Identify ethical issues and be aware of socio-cultural norms in management practices.	3
PLG/PC6	**Global Awareness:** Identify the challenges faced by the organisation in the global platform for taking business decisions.	3

Rating: 3 being high correlation and 1 being very low correlation.

Trimester	**Sl. No.**	**Course Code**	**List of Courses**	**Credits**
I	1	MISA1709	Data Pre-Processing and Visualization	2
	2	MRK1301	Marketing Management I	3
	3	FIN1108	Financial Reporting & Analysis and Cost Management	3
	4	OBHR1504	Organizational Behavior	3
	5	ECO1001	Managerial Economics	2
	6	SIE1015	Managerial Communication	Audit
	7	SIE1016	Entrepreneurship	Audit

	8	SIE1026	Design Thinking	1.5
	9	OMQT1715	Quantitative Techniques	3
	10	MRK1306	Strategic Sales and Business Development	3
II	1	MISA1721	IT for Sustainaible Future	3
	2	MISA1707	Research Methodology for Management	2
	3	OMQT1717	Operations Management	3
	4	MRK1302	Marketing Management II	3
	5	FIN1102	Financial Management I	3
	6	SIE1011	Strategic Management	3
	7	SIE1030	New Venture Development I	1.5
	8	SIE1017	Local Business Accelerator I	1.5
	9	SIE1029	Business Ethics and CSR	Audit
	10	SIE1010	Legal Aspects of Business	Audit
III	1	SIE1022	New Venture Development II	1.5
	2	SIE1021	Local Business Accelerator II	1.5
	3	MISA1720	Business Analytics	2
	4	OMQT1718	Supply Chain Management	2
	5	FIN1103	Financial Management II	3
	6	OBHR1503	Human Resource Management	2
	7	ECO1003	Macro-Economic Theory & Policy & IE	3
	8	SIE1028	ESG for Responsible Value Creation	1.5
	9	SIE1027	Universal Human Values for Wellbeing	3
Term	**Sl. No.**	**Course Code**	**List of Courses**	**Credits**
IV, V and VI		SIE1024	Business Project	3
VI		CA002	Comprehensive Assessment	3

Broad Area	**Cross Coding**	**Course Code**	**Sl Nos**	**Course Name**	**Credits**
Economics	Yes | MISA | OM&QT	ECO2021	1	Business Forecasting	3
Strategy, Innovation and Entrepreneurship	Yes | FIN	SIE2001	1	Mergers, Acquisitions & Corporate Restructuring	3
	Yes | MRK	SIE2003	2	Marketing Strategy and International Markets	3
	Yes | MISA	SIE2013	3	Digital Business Models	3
	Yes | OM&QT | MISA	SIE2007	4	Multiple Criteria Decision Making	3

	Yes | MISA	SIE2015	5	Digital Transformation	3
	Yes | OBHR	SIE2012	6	Strategic HRM	3
	Yes | OBHR	SIE2004	7	Managing Organizational Change	3
	NA	SIE2009	8	Design Thinking for Innovation	3
	Yes | OBHR	SIE2005	9	Sustainability & Green HRM	3
Finance	NA	FIN2101	1	Fixed Income & Equity Valuation	3
		FIN2120	2	Advanced Financial Statement Analysis	3
		FIN2125	3	Banking & Financial Services	3
		FIN2126	4	Strategic Cost Management	3
		FIN2122	5	Tax Planning and Management	3
	Yes | SIE	FIN2110	6	Mergers, Acquisitions & Corporate Restructuring	3
	NA	FIN2102	7	Portfolio Management	3
		FIN2104	8	Futures, Options and Derivatives	3
		FIN2106	9	International Finance	3
		FIN2128	10	Fintech	3
		FIN2115	11	Project & Infrastructure Finance	3
		FIN2116	12	Financial Risk Management	3
		FIN2124	13	Financial Institutions Markets & Services	3
		FIN2117	14	Behaviorial Finance	3
		FIN2127	15	Financial Modeling & Analytics	3
		FIN2109	16	Investment Banking	3
		FIN2119	17	Wealth Management & Alternative Investment	3
Marketing	NA	MRK2302	1	Integrated Marketing Communication	3
		MRK2303	2	Sales and Distribution Management	3
		MRK2300	3	Retail Marketing	3
		MRK2313	4	Digital Marketing Strategy	3
		MRK2309	5	Customer Relationship Management	3
		MRK2306	6	Services Marketing	3
		MRK2307	7	Advanced Marketing Research	3
		MRK2305	8	Consumer Behaviour	3
		MRK2304	9	Strategic Brand and Product Management	3
	Yes | SIE	MRK2319	10	Marketing Strategy and International Markets	3
	NA	MRK2321	11	Entertainment, Media and Sports Marketing	3
		MRK2308	12	B2B Marketing	3
		MRK2325	13	Rural and BOP Marketing	3
	Yes | MISA	MRK2328	14	Generative AI in Marketing	3
	NA	MRK2323	15	Marketing for E-Commerce	3

		MRK2327	16	BFSI Marketing	3
		MRK2324	17	Pricing Strategy	3
	Yes | MISA	MRK2329	18	Marketing Analytics	3
Management Information Systems and Analytics	Yes | SIE	MISA2021	1	Digital Business Models	3
	NA	MISA2011	2	Text Analytics	3
		MISA2024	3	Cybersecurity Foundations and Management	3
		MISA2029	4	Advanced Business Analytics	3
	Yes | Marketing	MISA2026	5	Generative AI in Marketing	3
	NA	MISA2017	6	Database Management and Applications	3
	Yes | OM&QT | SIE	MISA2006	7	Multiple Criteria Decision Making	3
	NA	MISA2004	8	ERP	3
		MISA2008	9	Cloud Computing & IOT	3
	NA	MISA2020	10	Data Analytics & Machine Learning	3
	NA	MISA2009	11	Block Chain and Business Applications	3
	Yes | MRK	MISA2027	12	Marketing Analytics	3
	Yes | SIE	MISA2022	13	Digital Transformation	3
	Yes |OM&QT	MISA2028	14	Predictive Analytics	3
	Yes |OM&QT	MISA2010	15	Operations Research	3
	Yes | OM&QT|ECO	MISA2007	16	Business Forecasting	3
	Yes | OM&QT	MISA2023	17	Prescriptive Analytics	3
OBHR	NA	OBHR2518	1	Human Reource Planning	3
		OBHR2510	2	Fundamentals of Labour Law & Application	3
		OBHR2511	3	Compensation Management	3
		OBHR2505	4	Recruitment & Selection	3
		OBHR2509	5	HR Analytics	3
		OBHR2502	6	Performance Management & Reward System	3
		OBHR2506	7	Training & Development	3
	Yes | SIE	OBHR2504	8	Strategic HRM	3
	Yes | SIE	OBHR2501	9	Managing Organizational Change	3
	Yes | SIE	OBHR2516	10	Sustainability & Green HRM	3
	NA	OBHR2517	11	Conflict Resolution & Negotiations	3
		OBHR2519	12	International HRM	3
Operations Management & Quantitative Techniques	NA	OMQT2009	1	Supply Chain Risk & Resilience	3
		OMQT2006	2	Lean Six Sigma	3
		OMQT2010	3	Supply Chain Modelling & Analytics	3
		OMQT2003	4	Service Operations Management	3

		OMQT2001	5	Project Management	3
	Yes | MISA	OMQT2007	6	Operations Research	3
	Yes | MISA | SIE	OMQT2005	7	Multiple Criteria Decision Making	3
	Yes | MISA | OM&QT	OMQT2011	8	Business Forecasting	3
	NA	OMQT2016	9	Supply Chain Digitization	3
	Yes | MISA	OMQT2018	10	Predictive Analytics	3
	Yes | MISA	OMQT2017	11	Prescriptive Analytics	3

Total Credit	
Core Credit	**54**
SIP	**6**
Elective	**42**
Total Credit	**102**

- *Curricula and syllabus for each of the Programmes as approved by the University*

Course Component	**Curriculum Content (%of)**	**Total number of contact hours**	**Total number of credits**
Programme Core	**52.94%**	**540**	**54**
Programme Electives	**41.18%**	**420**	**42**
Summer Internship Project	**5.88%**	**8 Weeks**	**6**
Total Credits			**102**

ACADEMIC CALENDAR (2025 - 26)

2 YEAR FULL-TIME POST GRADUATE DIPLOMA IN MANAGEMENT (PGDM)

Second Year (PGDM 2024 - 26)

Fourth Term	
Classes Commence	June 16, 2025 (Monday)
IMI Insight Fireside Chat	July 11, 2025 (Friday)
Comprehensive Assessment	August 8, 2025 (Friday)
• Independence Day (Holiday)	August 15, 2025 (Friday)
Classes End	August 22, 2025 (Friday)
End Term Exam	August 28, 2025 – September 12, 2025 (Thursday – Friday)
IMI Insight TA Conclave	August 30, 2025 (Saturday)
Harbingers of Change	September 6, 2025 – September 7, 2025 (Saturday and Sunday))
SIP Presentation	October 11, 2025 (Saturday)
Fifth Term	
Classes Commence	September 15, 2025 (Monday)
Durga Puja (Holiday)	September 29, 2025 – October 3, 2025 (Monday - Friday)
Mahatma Gandhi's Birthday (Holiday)	October 2, 2025 (Thursday)
Laxmi Puja (Holiday)	October 6, 2025 (Monday)
Classes Resume after Puja Holidays	October 7, 2025 (Tuesday)
IMI Insight In Conversation With	October 10, 2025 (Friday)
• Kali Puja (Holiday)	October 20, 2025 (Monday)
• Diwali (Holiday)	October 21, 2025 (Tuesday)
• Bhaidooj (Holiday)	October 23, 2025 (Thursday)
Guru Nanak Jayanti (Holiday)	November 5, 2025 (Wednesday)
IMI Insight Business Conclave	November 8, 2025 (Saturday)
Classes End	December 8, 2025 (Monday)
End-Term Exam	December 10, 2025 – December 22, 2025 (Monday – Monday)
Christmas Day (Holiday)	December 25, 2025 (Thursday)
Sixth Term	
• New Year Day (Holiday)	January 1, 2026 (Thursday)
Classes Commence	January 2, 2026 (Friday)
National Alumni Meet	January 10, 2026 (Saturday)
IMI Insight round Table	January 17, 2026 (Saturday)
Regional Chapter Meet (Bangalore)	January 18, 2026 (Sunday)
• Netaji's Birthday & Saraswati Puja (Holiday)	January 23, 2026 (Friday)
Republic Day (Holiday)	January 26, 2026 (Monday)
Ignite	January 31, 2026 (Saturday)
IMI Insight Fireside Chat	February 06, 2026 (Friday)
Regional Chapter Meet (Mumbai)	February 08, 2026 (Sunday)
Regional Chapter Meet (Delhi)	February 15, 2026 (Sunday)
Regional Chapter Meet (Hyderabad)	February 22, 2026 (Sunday)
Dol Jatra & Holi (Holiday)	March 03, 2026 – March 04, 2026 (Tuesday - Wednesday)

Confero	March 13, 2026 – March 14, 2026 (Friday - Saturday)
Classes End	March 16, 2026 (Monday)
• Eid – Ul – Fitr (Holiday)	March 20, 2026 (Friday)
End Term Exam	March 19, 2026 – March 31, 2026 (Thursday – Tuesday)
Good Friday (Holiday)	April 3, 2026 (Friday)
Campus Connect	April 25, 2026 (Saturday)

*** Note: Dates may change due to contingencies if any. Any such changes will be communicated with prior notice.**

ACADEMIC CALENDAR (2025 - 26)

2 YEAR FULL-TIME POST GRADUATE DIPLOMA IN MANAGEMENT (PGDM)

First Year (PGDM 2025 - 27)

Orientation & Preparatory Classes	June 4, 2025 – July 1, 2025 (Wednesday – Tuesday)
First Term	
Classes Commence	July 2, 2025 (Wednesday)
IMI Insight Fireside Chat	July 11, 2025 (Friday)
Independence Day (Holiday)	August 15, 2025 (Friday)
IMI Insight TA Conclave	August 30, 2025 (Saturday)
Harbingers of Change	September 6, 2025 – September 7, 2025 (Saturday and Sunday)
End-Term Exam	September 8, 2025 – September 12, 2025 (Monday - Friday)
Second Term	
Classes Commence	September 22, 2025 (Monday)
Durga Puja (Holiday)	September 29, 2025 – October 3, 2025 (Monday - Friday)
Mahatma Gandhi's Birthday (Holiday)	October 2, 2025 (Thursday)
Laxmi Puja (Holiday)	October 6, 2025 (Monday)
Classes Resume after Puja Holidays	October 7, 2025 (Tuesday)
IMI Insight In Conversation With	October 10, 2025 (Friday)
• Kali Puja (Holiday)	October 20, 2025 (Monday)
• Diwali (Holiday)	October 21, 2025 (Tuesday)
• Bhaiduj (Holiday)	October 23, 2025 (Thursday)
Guru Nanak Jayanti (Holiday)	November 5, 2025 (Wednesday)
IMI Insight Business Conclave	November 8, 2025 (Saturday)
IMI Insight In Conversation With	December 20, 2025 (Saturday)
Christmas Day (Holiday)	December 25, 2025 (Thursday)
Classes End	December 30, 2025 (Tuesday)
• New Year Day (Holiday)	January 1, 2026 (Thursday)
End-Term Exam	January 2, 2026 – January 6, 2026 (Friday – Tuesday)

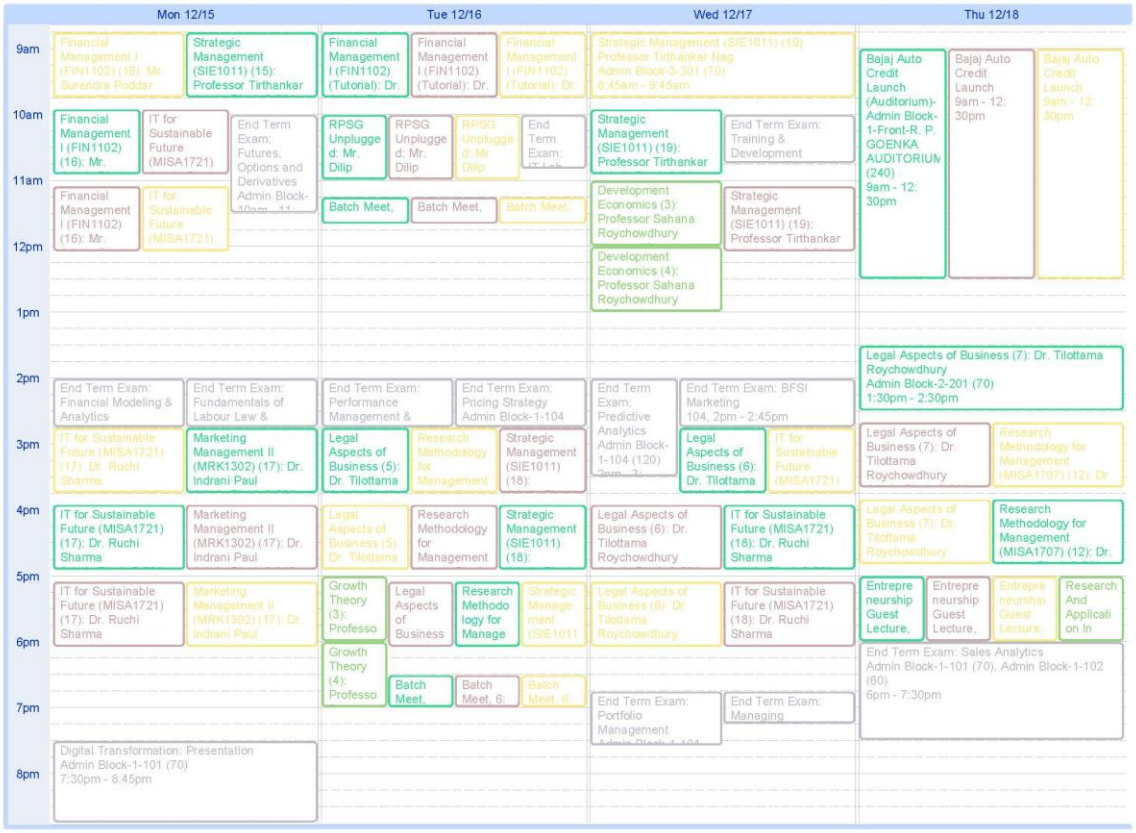
Third Term	
Classes Commence	January 7, 2026
National Alumni Meet	January 10, 2026 (Saturday)
Regional Chapter Meet (Bangalore)	January 18, 2026 (Sunday)
• Netaji's Birthday & Saraswati Puja (Holiday)	January 23, 2026 (Friday)
Republic Day (Holiday)	January 26, 2026 (Monday)
Ignite	January 31, 2026 (Saturday)
IMI Insight Fireside Chat	February 06, 2026 (Friday)
Regional Chapter Meet (Mumbai)	February 08, 2026 (Sunday)
Regional Chapter Meet (Delhi)	February 15, 2026 (Sunday)
Regional Chapter Meet (Hyderabad)	February 22, 2026 (Sunday)
Dol Jatra & Holi (Holiday)	March 03, 2026 – March 04, 2026 (Tuesday - Wednesday)
Confero	March 13, 2026 – March 14, 2026 (Friday - Saturday)
Class End	March 19, 2026 (Thursday)
• Eid – Ul – Fitr (Holiday)	March 20, 2026 (Friday)
End Term Exam	March 25, 2026 – March 31, 2026 (Wednesday – Tuesday)
Good Friday (Holiday)	April 3, 2026 (Friday)
Campus Connect	April 25, 2026 (Saturday)

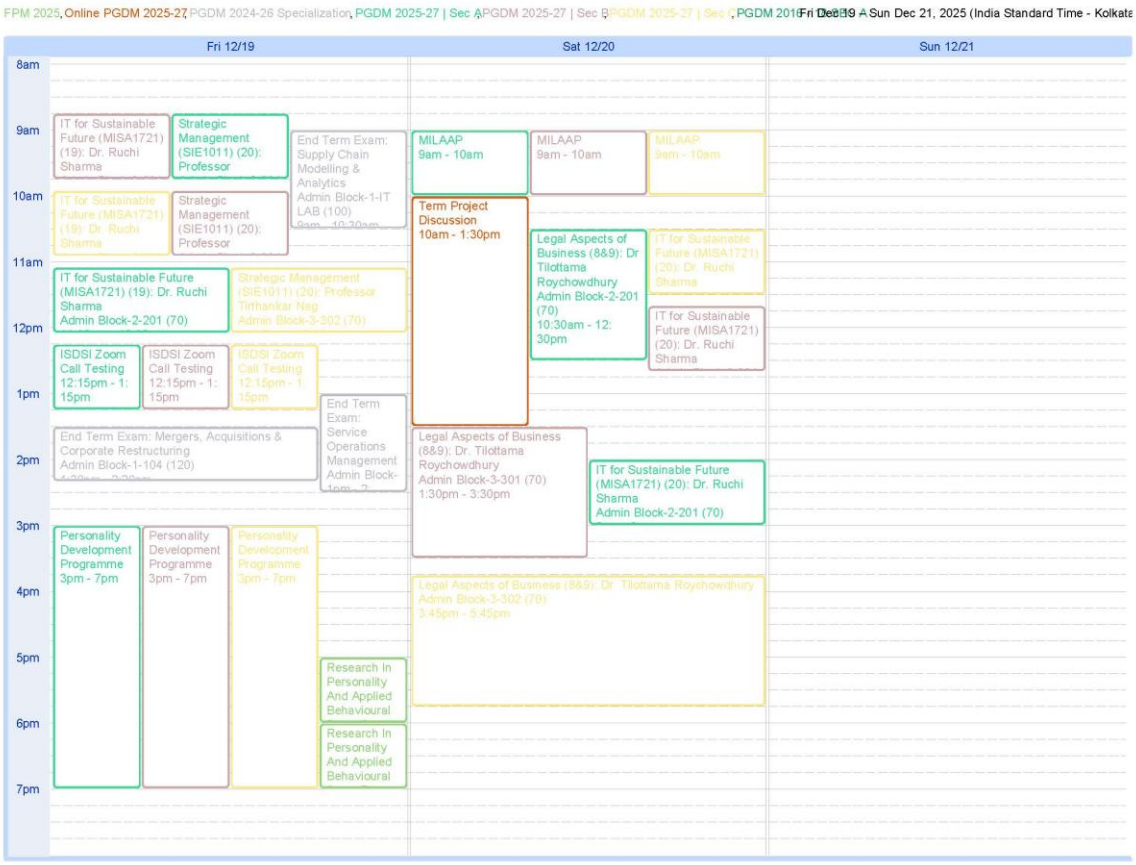
*** Note: Dates may change due to contingencies if any. Any such changes will be communicated with prior notice.**

Academic Time Table with the name of the Faculty members handling the Course

Classes are held from 9:00 am to 6:00 pm every day. Sometimes guest lectures and lectures by eminent professionals and personalities are done on Saturdays and Sundays.
Sample time table is as below:

FPM 2025, Online PGDM 2025-27, PGDM 2024-26 Specialization, PGDM 2025-27 | Sec A, PGDM 2025-27 | Sec B, PGDM 2025-27 | Sec C, PGDM 2025-27 | Sec D, Mon Dec 15 - Thu Dec 18, 2025 (India Standard Time - Kolkata





Teaching Load of each Faculty

On an average at IMI Kolkata faculty members have a teaching load of 5 to 6 courses per academic year.

Internal Continuous Evaluation System and place

At IMI-K, the assessment of students on different parameters is a continuous process. The idea of continuous assessment is to help students to learn effectively. Timely initiatives are taken to help and improve the performance of the students. The continuous assessment and evaluation process at IMI K are as follows:

- **Mapping of Assessment tools with CO**: Before the commencement of any trimester, the course outlines submitted by the concerned faculty, contain continuous evaluation assessment parameters with their corresponding CO mapping.

- **Ratification by Area Chair**: The above mapping is then checked by the concerned area chair to see whether the assessment tools and its mapping has relevance with the PLG/PC and CO. If not, then the same is sent back to the concerned faculty for revision.

- **Tracking of Assessment progress by PGDM Office**: Depending on the type of course (core/ elective), the quizzes, assignments, mini projects, end term and presentations as mapped by in the course outline is tracked by the PGDM office on a continuous basis to check adherence of the assessment timelines as mentioned in the course outline.

Evaluation Process:

Course assessments are performed through two types of evaluations: continuous and term-end. Once the trimester commences, the PGDM office monitors the progress of the ongoing courses and the continuous evaluation components mentioned in the course outline every week. The PGDM office also monitors the use and dissemination of rubrics in subjective evaluations (as per the course outline). If any discrepancies in the timeline are noticed, the same is flagged to the concerned faculty member first and then to the Area Chair.

Once the course is completed, faculty members submit Marks and Grades through OLT (Campus ERP). Based on the distribution of marks, each faculty member assigns letter grades to each student for a particular course. Letter Grades are converted to Grade Points, and GPAs and CGPAs are calculated for each term. IMI Kolkata follows a 10-point grading system. The grade moderation committee moderates the grades given to the faculty, and the final result for each trimester is published within a month of the completion of the end-term examination. Once the final grades are published, the faculty members prepare the Assessment of Learning report and submit it to the PDGM office.

Assessment of Learning at Course Outcome Level

Course outcomes are directly measured through various CECs and Term End Exams. Commonly used CESs are case studies, simulations, role-play, assignments, quizzes, projects, etc. Evaluating each student through both individual and group-based assessments is compulsory at IMI-Kolkata. In the case subjective evaluations at individual level, feedback is provided through competency-specific rubrics. (Hyperlink: Rubrics)

After the course is completed, the faculty members prepare the **course outcome attainment** report. In the Course Outcome Attainment report, faculty members develop an **Outcome Attainment Table** to understand the attainment level of the course that they have taught. IMI-Kolkata defines the attainment level of the course into the following three categories:

Attainment Level 1: 60% of the students scored 60% of the marks

Attainment Level 2: 70% of the students scored 60% of the marks

Attainment Level 3: 80% of the students scored 60% of the marks

As per the Institute's policy, if the course's attainment level is not reached at level 3, faculty members must provide an improvement plan for the same course. These improvement plans are incorporated into the course before teaching to a new batch of students. A sample of the Course Outcome Attainment Table is given below:

	Courses Outcome Attainment					
	Corporate Finance		% Students achieved CO=	78.07	Attainment Level=	2
		PO1-PO10	PO1-PO10	PO1-PO10		
	Evaluation parameters	MID-TERM	END-TERM	Other Tests		
	Courses Outcomes	CO1-CO*n*	CO1-CO*n*	CO1-CO*n*		
	Marks at different evaluation levels	All Questions (20 Marks)	All Questions (40 Marks)	All Questions (40 Marks)	Total Marks Obtained	Target Level
Sr	Roll Number					
1	110001	11.25	16	20	47	Y
2	110002	2.5	9	13	25	N
3	110003	8.25	14.5	17	40	N
5	110005	5.75	22.5	20	48	Y
6	110006	11.75	25.5	30	67	Y
7	110007	8.25	17	21	46	Y
8	110008	6.25	10.5	18	35	N
9	110009	8.25	14	22	44	Y
10	110010	6.5	17.5	23	47	Y
11	110011	10.75	18.5	28	57	Y
12	110012	11	27	33	71	Y
13	110013	9.75	20	21	51	Y
14	110014	7.5	22.5	23	53	Y

Evaluation Guidelines:

Guidelines for Continuous Evaluation Components (CEC's)

- All continuous assessments (subjective and objective) can be mapped with Program Competencies (PC)
- Use Rubrics only for giving feedback in Subjective and Individualized Assessments (e. g. Assignment, Case study, Project etc.)
- Assessments can be objective, where feedback needs to be given at actuals (e.g., Quiz, Problem-solving exercise, Simulation, etc.). Rubrics are not required for giving feedback for objective assessments.
- For each course, 40-50% marks must be for individual components (including End-Term). Use at least one individualized subjective component for assessment and use rubrics for the same

Guidelines for End Term (ET) Assessment

- ET Exam can be taken subjectively or objectively (MCQ -based)
- ET exam must be mapped with all Course Outcomes (CO), as given in the course outline. For example, if there are three COs given in the course outline, questions must be from all three COs.
- In the case of ET Question paper, COs and PCs must be mentioned with each question.
- In the case of objective/MCQ-based ET, give exact number of questions + 1 question (required for shuffling in OLT), which you need to give the students. COs and PCs must be mentioned for each MCQ.
- If you are taking MCQ-based ET, do not map any CO with PC 1 (communication). If ET is taken subjectively, it can easily be mapped with PC 1 (Communication).

Format For Subjective End Term (ET) Question Paper

Question Number	Sub Part (If Any)	Knowledge			Comprehension			Application			CO	PC
		Easy	Moderate	Difficult	Easy	Moderate	Difficult	Easy	Moderate	Difficult		
1												
2												
3												

Format For MCQ-Based End Term (ET) Question Paper

Question	Choice a	Choice b	Choice c	Choice d	Choice e	Answer (a/b/c/d/e)	Level (E/M/D)	CO	PC

Formal Feedback:

- For new and existing faculty members, a continuous feedback process provides an opportunity to identify training needs and improvement areas. Typically, feedback is taken twice during a term. The first feedback is midway through the Course, and the next at the end of the term. The faculty members are rated on a scale of 1 to 5, with "1" being the lowest and "5" being the highest. The mid-term feedback provides the faculty an opportunity to make corrections if required. A score below 3.5 is considered an area of concern, and mentoring sessions are conducted to guide the faculty members.

- Action Taken in case feedback is below 3.5/5: In such case, the concerned faculty member is counselled by the Director of the Institute, Dean (Academics) and the concerned Area Chair. The faculty thereafter is expected to give an improvement plan for the said course.

FELLOW PROGRAMME IN MANAGEMENT: SCOPE & OBJECTIVES

The Fellow Programme in Management (FPM) is the Doctoral Programme of the International Management Institute Kolkata. The Fellow Programme in Management at IMIK is an AICTE approved programme and is designed around the norms stipulated by it.

The programme has been designed to provide a holistic and enabling research eco-system for scholars who seek to achieve the scholarly award. The programme structure focuses on preparing the candidates through a rigorous and well-crafted path, which helps them achieve excellence in career trajectories such as academics, research & consultancy assignments, as well as research and analytics-based corporate roles. The programme mix involves critical core courses, in-depth and research-based courses related to the domain interest of the candidate, individually pursued self-study courses and at the core lies the topic of individual interest, which ultimately leads to the candidate's thesis. The FPM scholars are expected to work closely in their areas of interest with the faculty members of IMIK to further the existing repository of both theory and practice in the field of business management.

Areas of Specialization

The FPM scholars can specialize in one of the following areas:

1. Economics & Business Environment
2. Finance and Accounting
3. Marketing
4. Organizational Behaviour/Human Resource Management
5. Operations Management
6. Management Information Systems and Analytics
7. Strategy, Innovation and Entrepreneurship

FPM PROGRAMME STRUCTURE

The FPM programme can essentially be divided into distinct phases, the FPM course work phase & the FPM thesis phase. These phases are divided by a comprehensive examination that needs to be successfully passed for the candidate to move to the thesis phase. This entire progression can be divided into four phases:

A. Course Work
B. Thesis proposal: Formulation & Defence
C. Final thesis: Submission & Evaluation

1. Research Guidance

a. Selection of Guide(s)

Each candidate shall have one/ two Guide(s) under whose supervision the research work in relation to the Programme shall be carried out. The Guide(s) shall be nominated by the Director of the Institution. All Guides shall be internal. In exceptional cases, where external guidance shall be required, recognized Guides from reputed Institutions shall be allowed as co-guides with the permission of AICTE. Research

Guides shall be allotted to the selected candidates after completion of the necessary course work and related formalities. The research Programme and areas of research shall be finalized by respective Guides after discussion with the candidates and should be forwarded to the Director for concurrence.

b. Faculty with Ph.D. and with at least 2 publications in recent times (within 3 years) in high quality journals of repute are eligible to Guide the Fellow Programme candidates. Each such Faculty shall be assigned a maximum of 2 candidates in each admission year.

2. Absence of Guide during the Programme

a. In Case of temporary absence of a Guide for a period of more than one year a new Guide shall be nominated for the Fellow Candidates. In case of a Guide who has guided for more than a year, he/ she shall be allowed to resume the guidance after his/ her return from temporary absence.

b. If the period of absence is less than 2 years, the previous Guide shall act as Co-Guide on his/ her return. If the period of absence is more than 2 years he/she shall cease to be a Guide for the Fellow candidate.

c. Change of Guide

Change of a Guide shall be permitted in exceptional circumstances on the recommendation of the Director.

d. Number of Research Fellows per Guide

At any given time, the number of Research Fellows working with a Guide shall not exceed five.

e. Research Advisory Committee

The Director shall nominate a Research Advisory Committee for each Fellow based on the recommendation of the Guide(s).

3. Course Study/ Credit Requirements

In partial fulfilment of the requirement of the Fellow Programme, a minimum number of Course credits are required to be earned as prescribed below:

Particular	**Course Code**	**Course Title**	**Credits**
Module 1	FP01	Research Methodology I	3
	FP01/II	Research Methodology II	3
	FP02	Managerial Statistics	3
	FP03	General Management	3
	FP04	System Approach to Management	3
Module 2	FP05	3 Stream specific Course of 3 credits each – in consultation with Guide	9
	FP06	Credit Seminar (General) – in consultation with Guide	3
Module 3	FP07	Credit Seminar (Specific) – in consultation with Guide	3

	FP08	Review paper based on the literature on the Thesis related topic (to be guided by thesis supervisor)	3
Total Credits			**33**

a. Details of Courses and Seminar

The stream specific Courses and Seminars shall be decided as approved by the Director on the recommendation by the candidate's Guide(s) and the Research Advisory Committee.

b. Duration for earning Credit

All the credits specified above shall be earned within a maximum of three years from the date of admission to the Programme. Extension after the three years shall be approved by the Director for a period of one year with a review of progress every six months. Final approval shall be given by the Director of the Institution.

c. Credit Course Requirement

A research scholar shall undergo 5 Courses of the total 15 credits in the first module and during the second module he/ she shall undergo three streams-specific Courses of 9 credits and give three credit seminar on General Management topic, and during Module III, the candidate shall give three credits seminar on specific topic and write a review paper on the literature related to his/ her research topic for publication purpose of 3 credits. Thus a candidate shall earn 15 credits in the first, 12 credit in second module and 6 credits in the third module together adding up to 33 credits in all.

d. Grading System of Credit Courses/Seminar

The minimum of CGPA of 6.5 on a 10-point scale or 60% is required for passing Course/ Seminar. A candidate getting less than 60% shall be given one more opportunity to repeat the Course/ Seminar. If he/ she still does not pass in the Course/ Seminar, he/ she shall be terminated from the Fellow Programme.

4. Registration Seminar and Progress Seminar

Each research scholar needs to register his/ her research proposal. The registration procedure is given below.

a. Pre-registration Seminar

Each research scholar shall give a pre-registration Seminar before a Committee constituted by the Director. The Committee shall include the Guide(s), experts drawn from Institution's Faculty members and Director. The Seminar shall be given after completion of the three modules. The Research Scholar shall submit 5 copies of the pre-registration Report (in about 15-20 pages) 15 days before the date of the Seminar. The Report shall include the proposed title of the Thesis, are and frame work of the proposed research objectives, scope of the study, hypothesis if any, and methodology to be followed. This stage is considered to be very important for screening the candidate for further progress in the

Programme. In case the research scholar fails to defend his/her Thesis proposal successfully, he/she shall be allowed to resubmit the modified research proposal as suggested by the above mentioned Committee. He/ she needs to give a fresh Seminar based on the modified research proposal and in case he or she fails to defend it in the second time, the research scholar shall be terminated from the Programme.

b. Application for registration

A candidate must apply for formal registration within one month after successful completion of the pre-registration Seminar. The application for registration to be made in a prescribed form and shall be accompanied by the following:

i. Title and summary of the Thesis proposal approved by the Guide(s).

ii. Registration Fee of Rs. 20,000/-

iii. Effective Date of Registration.

The registration shall be effective from the date of application for the registration.

5. Duration of the Programme

a. Time Limit

A Candidate shall submit his/ her Thesis only after a minimum period of two years after registration. However, the maximum period allowed for the submission of the Thesis is five years from the date of admission to the Programme.

If a candidate fails to submit the Thesis within the prescribed upper time limit due to reasons beyond his/her control, he/she shall apply to the Director for an extension. If the Institution is satisfied with the candidate's justification, the Director shall permit him/her to re-register to the Programme subject to the payment of re-registration Fee. This re-registration shall, however, be effective only for a period of two years beyond which no extension shall be permitted.

b. Break or Unauthorized absence from the Programme

Any break or unauthorized absence from the Programme before registration shall lead to the cancellation of admission. Any authorized break or leave of absence shall not be counted for the minimum period of 2 years stipulated for submission of Thesis but shall be counted in the maximum period of 5 years permissible for submission of the Thesis.

6. Submission and Evaluation of the Synopsis and Thesis

a. Pre-Synopsis Seminar

Every research scholar before submission of his/her Thesis must give pre-Synopsis Seminar at the Institution.

The procedure for the pre-Synopsis Seminar is as follows:

b. Submission of 5 copies of the pre-Synopsis Report (not more than 40pages). The Report shall include the focus and the summary of the Thesis. Highlighting his/ her own contribution, details of the methodology, results, analysis, conclusions, limitations and scope for future research. It is to be submitted through the Guide(s).

c. For seeking the approval, the candidate shall present pre-Synopsis Seminar before the Committee consisting of Director, Guide(s) and two Faculty experts in the relevant area of research. An outside expert, having expertise in the area of research shall be included in the Committee

d. The Committee shall judge the work with regard to its accept ability and suggest modification or elaboration of the work, if necessary, after incorporating the suggested changes/ modifications to the satisfaction of the Committee, an abridged version of the same in about 15-70 pages shall be submitted as Synopsis for the purpose of sending it to prospective examiners.

e. Submission of the Synopsis

Five copies of the Synopsis with necessary modification incorporated shall be submitted within a period of one month from the date of the pre-Synopsis Seminar to the Institution with a Certificate by candidate and the Guide(s) stating:

i. That there is a prima facie case for consideration of the Thesis;

ii. That the work does not include any work which has at any time previously been submitted for an award of Fellow in Management or other equivalent Degree.

f. Selection of Examiners

On receipt of Synopsis, the Director shall draw up a list of 6 possible examiners of the Thesis in consultation with the Research Advisory Committee and Guide(s). The examiners shall be from outside Institution, one from India and one from abroad, having good academic and research standing in the field. Two examiners shall be selected by the Director from the list.

g. Submission of Thesis

The Thesis shall be submitted in six type written/ printed copies and a soft copy with necessary Certificates and clearance with in a period of 6 months from the date of submission of the Synopsis. An examination Fee of Rs. 40,000/- which includes an honorarium for foreign examiner and Indian Examiner.

h. Recommendations of the Examiners

i. A critical review and evaluation of the quality and extent of the work of the candidate as

embodied in the Thesis.

ii. A definite recommendation as to whether the Thesis is of a sufficient standard and suitable

for the award of Fellow in Management: and

iii. If the examiner is not in a position to make definite recommendation for the award of the "Fellow in Management", He/ She shall indicate the required modification/ revision involving rewriting of Chapters but not involving further research work OR Complete rewriting of the Thesis with an additional research work reinterpretation of Data.

i. Acceptance/ Rejection of Thesis

The Thesis shall be accepted if all the examiners make positive recommendations. If recommendations for rejection or inconclusive recommendations are made by anyone of the examiner, Director shall refer the Thesis to another examiner or examiners(s) from the panel. If such a panel of examiner(s) rejects the Thesis, it shall stand rejected.

j. Re-submission of the Thesis

A Thesis which needs modification/ revision shall be resubmitted after revision within a period of one year. Rejection of the Thesis after re-submission shall normally disqualify the candidate of further consideration for the award of the Fellow in Management.

k. Viva-Voce

On acceptance of the Thesis, the Director shall appoint a panel of examiners to conduct a viva- voce examination and open defense at which the candidate shall be required to defend his/ her Thesis. The panel of examiners shall consist of:

i. The Chairman, Dean (Academic or Research) or his/ her nominee not below the rank of

Professor of the Institution nominated by the Director

ii. The Guide(s)

iii. Indian External Examiner who examined the Thesis and accepted it.

The panel of Examiners shall submit their Report to the Director of the Institution.

If a Thesis has been accepted, but the candidate fails to defend it successfully at the Vice-voce examination, he/ she shall reappear for the viva-voce examination within six months.

7. Award of Fellow in Management

On successful completion of the viva-voce and on the recommendations of the Institution's Governing Board, the Institution shall award "Fellow in Management" to the Research scholar. The title of the Thesis shall be mentioned in the Certificate of award.

8. General Regulations

i. Candidate must furnish a periodical Report of progress of the Course work and research work for consideration of Institution, Research Advisory Committee and the Guide(s). Unsatisfactory progress in research shall render the candidate terminated from the Programme.

ii. The candidate shall pay all the prescribed Fee as and when they fall due.

iii. The Courses prescribed, but not successfully completed by the candidate shall be reconsidered by the Director. Research Advisory Committee shall suggest alternative Course(s) depending upon the relevance of the Course(s) to the research work of candidate.

iv. The research scholar shall face automatic disqualification and termination from the Programme, if he/ she is found to be admitted to any other equivalent Degree Level Programme.

The Council reserves the right to amend, modify or change Regulations as may be necessary, from time to time. All such changes shall be binding on the research scholar in the Institution.

9. Financial Assistance

The FPM programme is a full-time programme. The candidates, who are inducted for the programme after the above detailed selection process, are recognized for their merit may be given financial support after the successful completion of their course work. Additionally, the guide is to submit a review report of the candidate's work to the FPM office. On acceptance of the review report by the Director and RAC, the funds can be disbursed every 6 months. The maximum duration of the programme for availing financial support is two years.

IMI Kolkata also admits self-sponsored candidates to the FPM programme.

Contingency grant: The scholars may be eligible to get a grant after completion of their course work and registration, based on merit.

Please note the following in this regard:

- The grant is disseminated on production of valid and original receipts.
- All payments (contingency grant) requests are to be recommended by the concerned RAC supervisor and approved by Head Research & Chairperson FPM programmes and Director, IMI Kolkata.
- The grant can be used for: purchase of software/books/computer consumables/accessories etc. The grant can also be used for thesis related work such as: photocopying of questionnaires for thesis work, thesis binding and printing, etc.

Conference support: After successful completion of the Registration, scholars may be eligible for a conference support for presenting and attending conferences, based on merit.

Please note the following in this regard:

- The conference criteria have to be as per the conference criteria defined by IMI Kolkata.
- Student must take prior approval well in advance from the Head Research & Chairperson, FPM and Director for attending any National/ International Conference.

10. Scholar Responsibilities

FPM research Scholars (receiving financial aid) will be required to devote up to 40 per cent of their time as teaching and research assistants after completion of course work. Please note the following in this regard:

- During the third and fourth year, after completion of the pre-registration seminar, a scholar should provide teaching assistantship to faculty members from his/her area.
- Teaching Assistance services may comprise Course Curriculum Design and Development, Classroom Participation Assessment and Course Evaluation Assistance, etc.
- A log of working hours will be maintained by the scholar himself / herself and be duly signed by the faculty member to whom he/she is assigned to as a teaching assistant. The unutilized component of number of hours for teaching assistantship will lapse within that week.
- The scholars are required to provide all necessary support for any round table or conference conducted under the auspices of the institute during their study period

2021-22		
Name	**Organization**	**Profile**

- Candidate must furnish a periodical Report of progress of the Course work and research work for consideration of Institution, Research Advisory Committee and the Guide(s). Unsatisfactory progress in research shall render the candidate terminated from the Programme.
- The candidate shall pay all the prescribed Fee as and when they fall due.
- The courses prescribed, but not successfully completed by the candidate shall be reconsidered by the Director. Research Advisory Committee shall suggest alternative Course(s) depending upon the relevance of the Course(s) to the research work of candidate.
- The research scholar shall face automatic disqualification and termination from the Programme, if he/ she is found to be admitted to any other equivalent Degree Level Programme.
- The Council reserves the right to amend, modify or change regulations as may be necessary, from time to time. All such changes shall be binding on the research scholar in the Institution.

18.16 Enrolment and placement details of students in the last 3 years:

SNEH DASSANI	NephroPlus	Management Trainee
BHAVNA SAINI	JSW Steel Limited	Manager
TATHAGATA GUPTA	JSW Steel Limited	Manager
HARSH GOYAL	Gocomet India Private Limited	Management Trainee
MAYANK BAJAJ	KANTAR	Associate Research Manager
M K N V CHANDRA SHEKAR	KANTAR	Associate Research Manager
VAMIKA BHANSALI	KANTAR	Associate Research Manager
ANUSHKA AWASTHI	Amazon	Team Leader

BISHAL KUMAR JAISWAL	PwC SDC	Associate – Tax
INDRAJIT CHAKRABORTY	PwC SDC	Associate – Tax
JANNAT SHAMI	PwC SDC	Associate – Tax
NITESH DEY	PwC SDC	Associate – Tax
PRATIKSHA BOTHRA	PwC SDC	Associate – Tax
RITORIDDHA DASGUPTA	PwC SDC	Associate – Tax
SANDIPAN ROYCHOWDHURY	PwC SDC	Associate – Tax
SHREYANS SETHIA	PwC SDC	Associate – Tax
SOHOM MITRA	PwC SDC	Associate – Tax
ARIJIT DUTTA	PwC SDC	Associate – Advisory
NEELAM DROLIA	PwC SDC	Associate – Advisory
NIKITA KUMARI SHARMA	PwC SDC	Associate – Advisory
PRANTIK MAJUMDAR	PwC SDC	Associate – Advisory
SHUBHAM	PwC SDC	Associate – Advisory
SOURAV CHOUDHURY	PwC SDC	Associate – Advisory
VANSHIKA SINGAL	PwC SDC	Associate – Advisory
ANUSKA PAUL	PwC SDC	Associate – Advisory
AAMIR SOHAIL	Deloitte	Associate Solution Advisor - Risk & Financial Advisory
ABHISHEK SAHU	Deloitte	Associate Solution Advisor - Risk & Financial Advisory
JYOTIRADITYA KUMAR JHA	Deloitte	Associate Solution Advisor - Risk & Financial Advisory
AVISHEK BANDOPADHYAY	Deloitte	Associate Solution Advisor - Risk & Financial Advisory
HILLOL GHOSH	Deloitte	Associate Solution Advisor - Risk & Financial Advisory
KAUSHIKI SEN GUPTA	Deloitte	Associate Solution Advisor - Risk & Financial Advisory
KRISHANU TALUKDAR	Deloitte	Associate Solution Advisor - Risk & Financial Advisory
MANU VARDHAN	Deloitte	Associate Solution Advisor - Risk & Financial Advisory
PARUPUDI HIMAJA	Deloitte	Associate Solution Advisor - Risk & Financial Advisory
SOMNATH PANDA	Deloitte	Associate Solution Advisor - Risk & Financial Advisory
SOUMADIP SEN	Deloitte	Associate Solution Advisor - Risk & Financial Advisory

TUSHNIK GHOSH	Deloitte	Associate Solution Advisor - Risk & Financial Advisory
LAKSHAY SINGLA	Deloitte	Analyst
LAKSHYA PANDEY	Deloitte	Analyst
PUNITA NARYANI	Deloitte	Analyst
SHAYAN GANGULY	Deloitte	Analyst
SOUROJYOTI GHOSH	Deloitte	Analyst
RAJ KUMAR DUTTA	Deloitte	Tax Consultant
SHIVAM JHUNJHUNWALA	Deloitte	Tax Consultant
SURYASH KESARWANI	Deloitte	Tax Consultant
SWETA RAY	Deloitte	Tax Consultant
RITIKA KUMARI SHARMA	Deloitte India	Senior Executive - Global Transfer Pricing
ABHISEK BHATTACHARJEE	ICICI Bank Limited	Relationship Manager
SUMATI MAHTO	ICICI Bank Limited	Relationship Manager
ANKIT GUPTA	ICICI Bank Limited	Relationship Manager
AVIK BISWAS	ICICI Bank Limited	Relationship Manager
CHARMEE BOROOAH	ICICI Bank Limited	Relationship Manager
VAMIKA BHANSALI	ICICI Bank Limited	Relationship Manager
MOHIT KUMAR MAHATO	ICICI Bank Limited	Relationship Manager
PRITHVI PRASAD	ICICI Bank Limited	Relationship Manager
RAJNANDINI RATHORE	ICICI Bank Limited	Relationship Manager
SAYANDIP BERA	ICICI Bank Limited	Relationship Manager
SOUMYADIP SENGUPTA	ICICI Bank Limited	Relationship Manager
ZEESHAN ALAM	ICICI Bank Limited	Relationship Manager
ANUSHREE MUKHERJEE	KPMG Global Services Pvt. Ltd.	Associate Consultant (Financial Due Diligence)
SARMISTHA DASGUPTA	KPMG Global Services Pvt. Ltd.	Executive
SOUMYORUP BANERJEE	BuyerForesight: A Step2 Strategy Company	Management Trainee
ANCHAL GUPTA	HDFC Life	Management Trainee – Sales
SAYAN BARMAN	HDFC Life	Management Trainee – Sales
NISHANT KUMAR SINGH	HDFC Life	Management Trainee – Operations
DANISH ZAMEER	Tata AIG General Insurance Company Limited	Management Trainee
RICHA GUPTA	Tata AIG General Insurance Company Limited	Management Trainee
SAUMYA VERMA	Tata AIG General Insurance Company Limited	Management Trainee

SHARNAM DUBEY	Tata AIG General Insurance Company Limited	Management Trainee
YASH BANSAL	Tata AIG General Insurance Company Limited	Management Trainee
ARNAB BHATTACHARYA	GlobalData Research Center Pvt Ltd.	Analyst
MOUSUMI GUHA	GlobalData Research Center Pvt Ltd.	Analyst
PRATEEK DAS	GlobalData Research Center Pvt Ltd.	Analyst
RUPAYAN CHAKRABORTY	GlobalData Research Center Pvt Ltd.	Analyst
SABUJSREE SIRAJ	GlobalData Research Center Pvt Ltd.	Analyst
SHAMIK SENGUPTA	GlobalData Research Center Pvt Ltd.	Analyst
DIPSIKHA BANERJEE	Phillips Carbon Black Limited	Management Trainee - Human Resource
SHEERSH DEEP	CESC Limited	Management Trainee
AKSHAYA DAGA	LearningMate Solutions Private Limited	Associate - Talent Acquisition
PRIYA MORE	LearningMate Solutions Private Limited	Associate - Talent Development
SIDDHARTH CHAKRAVORTY	PlanetSpark	Business Development Counselor
SABBIR AHMED	TresVista	Associate - Research and Investment Services
KUSHAGRA KUMAR SINGH	L&T Financial Services	Area Sales Manager
SAUMADEEP GUHARAY	L&T Financial Services	Area Sales Manager
AJAY GULATI	Tech Mahindra	Business Associate
SHOUVIK DUTTA	Tech Mahindra	Business Associate
ADITI ASHWANI SHUKLA	Dr. Lal PathLabs Limited	Management Trainee – HR
KIRTI BAJORIA	Firstsource Solutions Limited	Senior Executive - Talent Acquisition
ROSHNI MONDAL	Firstsource Solutions Limited	Senior Executive - Employee Experience
SWASTIKA BISWAS	Firstsource Solutions Limited	Senior Executive - Employee Experience
LOKESH DHAMIJA	Tata Consultancy Services	Management Trainee
AKASH SEN	Infomerics Valuation and Rating Pvt. Ltd.	Management Trainee – Analyst
JAGRIT SHARMA	Infomerics Valuation and Rating Pvt. Ltd.	Management Trainee – Analyst

SAMYADEEP ROY	Infomerics Valuation and Rating Pvt. Ltd.	Management Trainee – Analyst
AASTHA GUPTA	HDFC Bank Limited	Personal Banker - Retail Branch Banking
AIMAN SULTAN	HDFC Bank Limited	Personal Banker - Retail Branch Banking
AINDRILA DAS	HDFC Bank Limited	Personal Banker - Retail Branch Banking
ANANNAYA CHATTERJEE	HDFC Bank Limited	Personal Banker - Retail Branch Banking
BHARAT SINGH	HDFC Bank Limited	Personal Banker - Retail Branch Banking
HARSH AGARWAL	HDFC Bank Limited	Personal Banker - Retail Branch Banking
HIMANK PLAWAT	HDFC Bank Limited	Personal Banker - Retail Branch Banking
PRITHIRAJ MAHANTA	HDFC Bank Limited	Personal Banker - Retail Branch Banking
PRIYANKA BHOL	HDFC Bank Limited	Personal Banker - Retail Branch Banking
ARKA BISWAS	IDFC FIRST Bank	Sales Manager - Two Wheeler
SRIJAN SIGTIA	IDFC FIRST Bank	Sales Manager - Two Wheeler
RAHUL DAGA	PricewaterhouseCoopers Private Limited	Senior Analyst
SHIVAM GOEL	PricewaterhouseCoopers Private Limited	Senior Analyst
ABHINAY OBEROI	Aakash Educational Services Limited (AESL)	Management Trainee (Assistant Manager)
PALASH SURYAWANSHI	Byju's	Business Development Associates
TUSHAR PAUL	Byju's	Business Development Associates
BARKHA ROY	EY Global Delivery Services	Consultant
NILANJANA GHOSH	EY Global Delivery Services	Consultant
RISHAV BHATTACHARJEE	EY Global Delivery Services	Consultant
SHIVANI MUNDHRA	EY Global Delivery Services	Consultant
AKANSHA KHAITAN	Linc Pen & Plastics Limited	Marketing Executive
BISWAJIT PATRA	Linc Pen & Plastics Limited	Marketing Executive
ANKITA DAS	Page Industries Limited (Jockey)	Sales Trainee
RAHUL RAJ	Page Industries Limited (Jockey)	Sales Trainee

AASHI VERMA	ICICI Prudential Asset Management Company Limited	Relationship Manager
NILADRI ROY	ICICI Prudential Asset Management Company Limited	Relationship Manager
ANKIT HOME ROY	Indian Farmers Fertiliser Cooperative Limited (IFFCO)	Management Trainee (Materials)
MALARVIZHI GANESAN	Indian Farmers Fertiliser Cooperative Limited (IFFCO)	Management Trainee (Materials)
ANJALI KAJARIA	HSBC (India)	Risk & Compliance
DEBANWITA PRADHAN	Xiaomi Technology India Private Limited	Specialist
SAHIL ROY	ICICI Securities Limited	New Initiatives Team
SHUBHAM SONI	ICICI Securities Limited	New Initiatives Team
AMAN KUMAR MISHRA	EPIKInDiFi Software & Solutions Private Limited	Business Analyst
DEVYANI AGARWAL	Reliance Retail JioMart	Key Account Executive - Institutions Sales
ROHAN ROY	Reliance Retail JioMart	Key Account Executive - Institutions Sales
ANUSKA PAUL	Fusion	Strategy Analyst
SUMATI MAHTO	Fusion	Strategy Analyst

2022-23

Name	**Organization**	**Profile**
ADARSH ROY	ICICI Bank Limited	Relationship Manager
ADITYA MONDAL	ICICI Bank Limited	Relationship Manager
AMRITA BANERJEE	ICICI Bank Limited	Relationship Manager
VISHAL SHAH	ICICI Bank Limited	Relationship Manager
ANKITA BOSE	ICICI Bank Limited	Relationship Manager
ARKA GUHA	ICICI Bank Limited	Relationship Manager
ASMITA MONDAL	ICICI Bank Limited	Relationship Manager
ACHINTYA GHOSH	ICICI Bank Limited	Relationship Manager
AYUSHI MISHRA	ICICI Bank Limited	Relationship Manager
BARNANA NANDA	ICICI Bank Limited	Relationship Manager
CHANCHAL AGARWAL	ICICI Bank Limited	Relationship Manager
CHANDRABALI SAHA	ICICI Bank Limited	Relationship Manager
DIPAYAN GHOSH	ICICI Bank Limited	Relationship Manager
DIPTAYAN MUKHERJEE	ICICI Bank Limited	Relationship Manager
GAURAV KUMAR	ICICI Bank Limited	Relationship Manager
GEETASRI BARDHAN	ICICI Bank Limited	Relationship Manager
HARSHIT AGARWAL	ICICI Bank Limited	Relationship Manager

ISHIKA PANSARI	ICICI Bank Limited	Relationship Manager
JATIN KUMAR KESARWANI	ICICI Bank Limited	Relationship Manager
KARAN SHAKTAWAT	ICICI Bank Limited	Relationship Manager
KAUSHAL DUBE	ICICI Bank Limited	Relationship Manager
KOUSIK MONDAL	ICICI Bank Limited	Relationship Manager
MANAB CHAKRABORTY	ICICI Bank Limited	Relationship Manager
MAYANK PRADHAN	ICICI Bank Limited	Relationship Manager
NAVNEET MALL	ICICI Bank Limited	Relationship Manager
NIKHIL KUMAR TIWARI	ICICI Bank Limited	Relationship Manager
OMM SINGH	ICICI Bank Limited	Relationship Manager
PIYUSH ROY	ICICI Bank Limited	Relationship Manager
POONAM GUPTA	ICICI Bank Limited	Relationship Manager
PRITI SINGH	ICICI Bank Limited	Relationship Manager
PRONOY ROY	ICICI Bank Limited	Relationship Manager
RACHIT MRINAL	ICICI Bank Limited	Relationship Manager
RAVI SHEKHAR	ICICI Bank Limited	Relationship Manager
REETABRATA BHATTACHARYA	ICICI Bank Limited	Relationship Manager
RISHI MEHTA	ICICI Bank Limited	Relationship Manager
RITAPRABHA CHOWDHURY	ICICI Bank Limited	Relationship Manager
ROBIN SINGH	ICICI Bank Limited	Relationship Manager
SAGAR SAHA	ICICI Bank Limited	Relationship Manager
SAGAR VISHWAKARMA	ICICI Bank Limited	Relationship Manager
SAURAV KARMAKAR	ICICI Bank Limited	Relationship Manager
SHIVANI AGRAWALLA	ICICI Bank Limited	Relationship Manager
SNEHA PODDAR	ICICI Bank Limited	Relationship Manager
SONALI KOTHARI	ICICI Bank Limited	Relationship Manager
SOUVIK SARDAR	ICICI Bank Limited	Relationship Manager
SUBHODEEP DAS	ICICI Bank Limited	Relationship Manager
TAMANNA BHOOT	ICICI Bank Limited	Relationship Manager
VISHAL AGARWALLA	ICICI Bank Limited	Relationship Manager
ASHISH TIWARI	Spencer's Retail Limited	Assistant Manager - Talent Acquisition
KHUSHI CHAWDA	Phillips Carbon Black Limited	Management Trainee
SUKRIT UJJWAL PRAKASH	Century Plyboards Ltd.	Management Trainee
ADITHYAN S	Wipro (The Blackstone Group Inc.)	Management Trainee - Digital Operations & Platforms
SOUNAK DE	Wipro (The Blackstone Group Inc.)	Management Trainee - Digital Operations & Platforms
KROTHA SWAROOP	Gartner	Project Specialist
RIA GARG	Gartner	Project Specialist
ABHISEK SWAIN	Evalueserve	Research Associate
NIKHIL KHANDELWAL	Evalueserve	Research Associate

SUBHASISH ROUT	Evalueserve	Research Associate
TRIPARNA PAUL	Evalueserve	Research Associate
GANDHARVI KHATUA	KPMG Global Services	Business Associate - Research & Benchmarking
MANOJIT PANDA	KPMG Global Services	Business Associate - Research & Benchmarking
MUSKAN GUPTA	KPMG Global Services	Business Associate - Research & Benchmarking
RASHMEET KAUR	KPMG Global Services	Business Associate - Research & Benchmarking
SHREYAL MALL	RBL Bank	Executive Trainee
AASHRAY SHARMA	PwC Acceleration Centers	Associate - Tax
AKANCHA KASERA	PwC Acceleration Centers	Associate - Tax
ANKITA AGARWAL	PwC Acceleration Centers	Associate - Tax
ANSAL RAJ SINGH	PwC Acceleration Centers	Associate - Tax
DRISHTI AGARWAL	PwC Acceleration Centers	Associate - Tax
SOUVIK MAJUMDER	PwC Acceleration Centers	Associate - Tax
SRISHTY VERMA	PwC Acceleration Centers	Associate - Tax
VIKASH AGARWAL	PwC Acceleration Centers	Associate - Tax
FAIZAN KHAN	PwC Acceleration Centers	Associate - Tax
KANHA KARTIK MITTAL	PwC Acceleration Centers	Associate - Tax
KARISHMA AGARWAL	PwC Acceleration Centers	Associate - Tax
KRITI GOENKA	PwC Acceleration Centers	Associate - Tax
MD ZAIDUDDIN	PwC Acceleration Centers	Associate - Tax
MINAL GULGULIA	PwC Acceleration Centers	Associate - Tax
MOUMA CHOWDHURY	PwC Acceleration Centers	Associate - Tax
MUSKAN AGARWAL	PwC Acceleration Centers	Associate - Tax
NAYAB ALAM	PwC Acceleration Centers	Associate - Tax
PRIYANKA BANERJEE	PwC Acceleration Centers	Associate - Tax
RAJNANDINI GANAI	PwC Acceleration Centers	Associate - Tax
RAUNAK DEY	PwC Acceleration Centers	Associate - Tax
SAGNIK SHARANGI	PwC Acceleration Centers	Associate - Tax
SATYAKI MONDAL	PwC Acceleration Centers	Associate - Tax
SHIVAM GUPTA	PwC Acceleration Centers	Associate - Tax
SOURAV KUMAR JAIN	PwC Acceleration Centers	Associate - Tax
SUPRIYA SINGH	PwC Acceleration Centers	Associate - Tax
VANSIKA JALAN	PwC Acceleration Centers	Associate - Tax
YASH PAREEK	PwC Acceleration Centers	Associate - Tax
HAMSIKA BHARADWAJ	Atomberg Technologies	Management Trainee
DEBARUN DEY	Deloitte	Tax Consultant
DIVYRATN SINGH	Deloitte	Tax Consultant
MUSKAAN LAHOTI	Deloitte	Tax Consultant
PALASH UPADHYAY	Deloitte	Tax Consultant

PRIYAL GUPTA	Deloitte	Tax Consultant
RAJDEEP ROY	Deloitte	Tax Consultant
SURABHI BINANI	Deloitte	Tax Consultant
VISHAKHA GUPTA	Deloitte	Tax Consultant
AISHWARYA PAREEK	Deloitte India	Senior Executive - Global Transfer Pricing Centre
ANMOL JAISWAL	Deloitte India	Senior Executive - Global Transfer Pricing Centre
ATULIT GOLA	Deloitte India	Senior Executive - Global Transfer Pricing Centre
ADARSH RATH	Tata Play Ltd.	Executive Trainee - Sales
ANKIT SRIVASTAVA	Tata Play Ltd.	Executive Trainee - Sales
AASHUTOSH CHAUDHARY	Grant Thornton LLP	Associate - SASS
APARAJITA MAJI	Grant Thornton LLP	Associate - SASS
ARPITA DEY	Grant Thornton LLP	Associate - Cyber Risk Advisory, Cyber Strategy Management
ASWATH C	Grant Thornton LLP	Associate - Controls Advisory
DRIMIT GHOSAL	Grant Thornton LLP	Associate - Cyber Risk Advisory, Cyber Strategy Management
MAHIMA JAISWAL	Grant Thornton LLP	Associate - SASS
MITIN TARAFDAR	Grant Thornton LLP	Associate - Cyber Risk Advisory, Cyber Strategy Management
RAJSEKHAR DUTT	Grant Thornton LLP	Associate - Cyber Risk Advisory, Cyber Strategy Management
ROHAN ROY	Grant Thornton LLP	Associate - Cyber Risk Advisory, Cyber Strategy Management
RONY BANERJEE	Grant Thornton LLP	Associate - Cyber Risk Advisory, Cyber Strategy Management
SAI SAMBEET PADHI	Grant Thornton LLP	Associate - SASS
SAMHITA SINHA	Grant Thornton LLP	Associate - Cyber Risk Advisory, Cyber Strategy Management
SNEHA SINGH	Grant Thornton LLP	Associate - SASS
MUSKAN JHANWAR	Go Digit General Insurance Limited	Management Trainee - Sales Steering (Life)
SHREYA DIWAKAR	Go Digit General Insurance Limited	Management Trainee - Health
ADRIJA PAL	ICICI Prudential Life Insurance Company Limited	Relationship Manager
BARNALI SARKAR	ICICI Prudential Life Insurance Company Limited	Relationship Manager
AASHUTOSH	HDFC Bank Limited	Personal Banker - Sales

ANGIRA DAS	HDFC Bank Limited	Personal Banker - Sales
ANKITA NANDI	HDFC Bank Limited	Sales and Relationship Manager
PRATYANIK MUKHOPADHYAY	HDFC Bank Limited	Personal Banker - Sales
RAVI PRAKASH	HDFC Bank Limited	Personal Banker - Sales
SOUMIK BISWAS	HDFC Bank Limited	Relationship Manager - Wholesale Banking (East)
TAPAS RANJAN RAY	HDFC Bank Limited	Relationship Manager - Wholesale Banking (East)
SUBHASIS ROY	ICICI Prudential Asset Management Company Limited	Management Trainee
V. NAVANEETHAKRISHNAN	ICICI Prudential Asset Management Company Limited	Management Trainee
RAJARSHI AICH	VE Commercial Vehicles Limited (A Volvo Group and Eicher Motors joint venture)	Management Trainee - Sales & Marketing
AJAY KUMAR CHOUDHARY	KANTAR	Associate Research Manager
AVIPSA BOSE	KANTAR	Associate Research Manager
SHOUNAK BANERJEE	Trinamix	Associate Business Analyst
ASUTOSH MAHALA	Tata AIG General Insurance Company Limited	Management Trainee
AYUSH GUPTA	Tata AIG General Insurance Company Limited	Management Trainee
NANDINI RAGHUWANSHI	Tata AIG General Insurance Company Limited	Management Trainee
NEERAJ KUMAR MISHRA	Mars Wrigley	Sales Officer
UTKARSH KHANDELWAL	Mars Wrigley	Sales Officer
ANNYAEE DEY	Reliance BP Mobility Ltd.	Area Sales Representative
MIRZA MD MOHAIMIN	Reliance BP Mobility Ltd.	Area Sales Representative
RITWIK AGARWAL	Reliance BP Mobility Ltd.	Area Sales Representative
PARIKSHIT LIHALA	Federal Bank Limited	Officer
ABHISHEK KUMAR GIRI	Guiltfree Industries Limited (Too Yumm)	Area Sales Executive
BISWADEEP CHATTERJEE	Guiltfree Industries Limited (Too Yumm)	Area Sales Executive
MOQUARIM AKHTER	Guiltfree Industries Limited (Too Yumm)	Area Sales Executive

PINAK SHARMA	Guiltfree Industries Limited (Too Yumm)	Area Sales Executive
SONALI BHANDARI	Guiltfree Industries Limited (Too Yumm)	Area Sales Executive
AMAN BAJAJ	Tata Capital Financial Services Limited	Sales Manager
ARYA PRADHAN	Tata Capital Financial Services Limited	Sales Manager
ISHIKA BAHETI	Tata Capital Financial Services Limited	Sales Manager
RONAK MUNDHARA	Tata Capital Financial Services Limited	Sales Manager
SHREYA SARKAR	Tata Capital Financial Services Limited	Sales Manager
AKSHAT ABHISHEK	Firstsource Solutions Limited	Senior Executive - Human Resource
ANKITA JAIN	Firstsource Solutions Limited	Senior Executive - Human Resource
ANVESA CHAKRABORTY	Firstsource Solutions Limited	Senior Executive - Human Resource
SAYAK SINHA	Firstsource Solutions Limited	Senior Executive - Human Resource
RAHUL DEY	Mitel Networks Corporation	Territory Manager
NIKHIL VERMA	PwC India	Associate - Technology Consulting
SHIVLIE KORAM	PwC India	Associate - Technology Consulting
SIMRAN	PwC India	Associate - Technology Consulting
BISMITA SAHOO	ICICI Securities	Relationship Manager - Private Wealth
TANIA BISWAS	ICICI Securities	Relationship Manager - Private Wealth
AKASH SHARMA	Howden Insurance Brokers India Private Ltd.	Management Trainee
BHARTI AGARWAL	Howden Insurance Brokers India Private Ltd.	Management Trainee
KANJIKAA KANORIA	Howden Insurance Brokers India Private Ltd.	Management Trainee
LAXMI MALU	Randstad India Private Limited	Assistant Manager
NIHARIKA GUPTA	Randstad India Private Limited	Assistant Manager
SARDAR SAIF IQBAL	Randstad India Private Limited	Assistant Manager

ADITI BANSAL	HSBC (India)	Manager - Controls Assurance
SAMIKSHA JAIN	HSBC (India)	Manager - Controls Assurance
DEEP SINGH	SBI Life Insurance Co. Ltd,	Management Trainee - Sales
JANHAVI KASHLIWAL	SBI Life Insurance Co. Ltd,	Management Trainee - Sales
SHIVAM MISHRA	SBI Life Insurance Co. Ltd,	Management Trainee - Sales
SHASHWAT SHARMA	Mjunction Services Limited	Executive Trainee
SUKRITI ROY	Mjunction Services Limited	Executive Trainee
SWEIKCHA NAHAR	Mjunction Services Limited	Executive Trainee
VARUN KAYAL	CARE Risk Solutions Pvt. Ltd.	Analyst
SUMAN ROY	HNR Speech and Hearing Clinic	Key Accounts Executive (Marketing & Sales)
SOUVIK BASU	Zydex Industries Private Limited	Management Trainee
SHUBHAM ANAND PRANSUKHAKA	GIC Housing Finance Ltd.	Management Executive
SNEHA CHATTERJEE	GIC Housing Finance Ltd.	Management Executive
TANISHI GARG	GIC Housing Finance Ltd.	Management Executive
TANISH MOUR	Collegedunia Web Private Limited	Business Development Manager
ARUSHI MEHTA	K12 Techno Services Pvt. Ltd.	Research Analyst
RASHI BANKA	K12 Techno Services Pvt. Ltd.	Research Analyst
AISHWARYA SHREE	Academor	Academic Counsellor

2023-24		
Name	Organization	Profile
AAYUSHI GOYAL	IDBI Bank Limited	Assistant Manager
ABHISHIKTA GHOSH DASTIDAR	Genpact	Consultant
ADISH SHARMA	Genpact	Consultant
ADITI SAHA	Kotak Mahindra Bank Limited	Elite Relationship Manager - Business Banking
ADITYA DEEP RAJ	ICICI Bank Limited	Relationship Manager
ADITYA SAHU	Kotak Mahindra Bank Limited	Elite Relationship Manager - Business Banking
ADITYA SHARMA	Axon Corporate Services India Private Limited	Management Trainee
AISHWARYA AGRAWAL	Delivery Pigeon	Management Trainee - HR

ALOKE KUMAR PATRA	Kotak Mahindra Bank Limited	Elite Relationship Manager - Household
AMAN KAMDAR	Genpact	Consultant
ANANT JAIN	PwC Acceleration Centers	Tax - Associate
ANANTA JHA	Guiltfree Industries Limited (Too Yumm)	Area Sales Executive
ANKIT BANERJEE	LG Electronics India Pvt. Ltd.	Assistant Area Manager
ANNYASHA DAS	ICICI Prudential Life Insurance Company Limited	Management Trainee
ANSHU JAISWAL	PwC Acceleration Centers	Tax - Associate
ANTAS JAIN	ICICI Bank Limited	Relationship Manager
ANUPRIYA PANDEY	PwC Acceleration Centers	Tax - Associate
ANUVAB MITRA	Kantar	Associate Research Manager
APARAJITA SAHA	Grant Thornton LLP	Controls Advisory - Associate
ARGHYADIP DEY	JK Cement Ltd.	Management Trainee
ARINDAM DAS	ICICI Bank Limited	Relationship Manager
ARNA PAL	Axon Corporate Services India Private Limited	Management Trainee
ARNAB BANERJEE	HDFC Bank Limited	Executive Trainee - Personal Banker
ARNAVE SAMANTA	Deloitte	Analyst
ARUNANGSHU BANERJEE	Genpact	Business Analyst
ATIKA AGRAWAL	Tata Steel Downstream Products Limited	Management Trainee
ATUL KUMAR SAHU	Bajaj Finserv Asset Management Ltd.	Management Trainee
AYUSH KUMAR	Genpact	Consultant
BANTI CHOWDHURY	Genpact	Consultant
BHUMIKA HAMIRWASIA	Grant Thornton LLP	SASS - Associate
CHELSHA BANERJEE	ICICI Bank Limited	Relationship Manager
CHITRAN MUKHERJEE	Coffee Day Global Limited	Sales Trainee
DANIYA NIZAM	Grant Thornton LLP	Cyber Risk Advisory - Associate
DEBARGHYA GHOSH	ICICI Bank Limited	Relationship Manager
DEBASHISH SAHA	PwC Acceleration Centers	Tax - Associate
DEBLINA MANDAL	Cognizant	Senior Business Consultant
DEBLIPI BAL	Genpact	Consultant
DEVESH ARORA	Deloitte	Analyst
DHWANI DOSHI	Eveready Industries India Limited	Management Trainee - Marketing
DISHARI ADAK	Firstsource Solutions Limited	Senior Executive - Human Resource
DIVYANSHI MISHRA	Firstsource Solutions Limited	Senior Executive - Human Resource
GAUTAM TIWARI	Deloitte	Tax Consultant I
GODSON	Skolar Edtech Pvt. Ltd.	Management Trainee
ISHAN JASUJA	Firstsource Solutions Limited	Senior Executive - Operations

IVNEET SINGH	Eveready Industries India Limited	Management Trainee - Marketing
JAINISH SHAH	Ipsos Research Private limited	Research Executive
JITDUTH GUPTA	Aditya Birla Fashion and Retail Limited (Sabyasachi Calcutta LLP)	Senior Executive - HR
JYOTIKA MARODIA	The Edge Partnership	Recruitment Consultant
KAMAL KIRAN BHANJA	Coffee Day Global Limited	Sales Trainee
KARISMA MOHAPATRA	ICICI Bank Limited	Relationship Manager
KAUSHAL AGARWAL	ICICI Bank Limited	Relationship Manager
KAUSTAV CHAKRABORTY	ICICI Bank Limited	Relationship Manager
KHUSHI KEDIA	PwC Acceleration Centers	Tax - Associate
KIRAN KUMARI DAS	YHills Edutech Private Limited	Business Development Executive
KOUSIK GHOSH	TalentServe	Management Trainee - Sales/Marketing/Business Development
KRISHNA KUMAR VERMA	Berkadia Services India Private Limited	Mortgage Banking Analyst
KUMAARAVEL R	Deloitte India	Tax Global Transfer Pricing Centre - Senior Executive
KUNAL KUMAR GUPTA	Tata Steel Downstream Products Limited	Management Trainee
KUNAL SHAH	Axon Corporate Services India Private Limited	Management Trainee
MADHVI KUMARI	IDBI Bank Limited	Assistant Manager
MAHARNAB TALUKDAR	Bajaj Finserv Asset Management Ltd.	Management Trainee
MANDIT KUMAR BANTHIA	PwC Acceleration Centers	Tax - Associate
MANISH SHARMA	Genpact	Consultant
MANSI PANDEY	Hindustan Coca Cola Beverages	Sales Team Leader
MANU KRISHNADASAN	ICICI Bank Limited	Relationship Manager
MD ANAS	SBI Life Insurance Co. Ltd.	Business Development Manager
MD ASIF RABBANI	Kantar	Associate Research Manager
MOHAMMED AJMAL MOHIDEEN	ICICI Bank Limited	Relationship Manager
MOHIT GOYAL	Go Digit General Insurance Limited	Management Trainee
MONISHA KARMAKAR	Deloitte	Tax Consultant I
MUSKAN	ICICI Bank Limited	Relationship Manager
MUSKAN SETHI	ICICI Bank Limited	Relationship Manager
NEETI BHALOTIA	Deloitte	Tax Consultant I
NIDHI JAJODIA	Deloitte India	Tax Global Transfer Pricing Centre - Senior Executive
NIKITA MONDAL	Shyam Metalics and Energy Ltd.	Management Trainee - HR
NIKITA NEHA	PwC Acceleration Centers	Tax - Associate
NISHTHA AGARWAL	Deloitte	Analyst

ONKAR PATEL	Kantar	Associate Research Manager
PARUL SINGH	RP-Sanjiv Goenka Group	Management Trainee - Human Resources (Corporate HR)
PARUL SINHA	Deloitte	Analyst
PARVATHANENI KARISHMA	Tata Steel Downstream Products Limited	Management Trainee
PRADUNYA DAS	Skolar Edtech Pvt. Ltd.	Management Trainee
PRASANSA GHOSH	PwC Acceleration Centers	Tax - Associate
PRATIK GHOSH	Deloitte	Tax Consultant I
PRATIK TIWARI	PwC Acceleration Centers	Tax - Associate
PRIYAL GUPTA	Shyam Metalics and Energy Ltd.	Management Trainee - Finance
PRIYAM MUKHERJEE	ICICI Bank Limited	Relationship Manager
PRIYANKA KUMARI	Star Cement Limited	Management Trainee - Finance
PULKIT SAURAV	Genpact	Consultant
RAHUL BARBHUIYA	Tata Play Limited	Executive Trainee - Field Service Delivery
RAHUL GOGOI	Grant Thornton LLP	Cyber Risk Advisory - Associate
RAJNI SAHA	Deloitte	Analyst
RIDHI SARAFF	Kantar	Associate Research Manager
RIMI GHOSH	Gujarat Cooperative Milk Marketing Federation Ltd. (Amul)	Management Trainee
RISHIKA SINGH	SPA Capital Services Limited	Relationship Manager - Wealth
RITANKAR MAITY	ICICI Bank Limited	Relationship Manager
RITIKA RAY	Star Cement Limited	Management Trainee - Supply Chain Management
RITWIK RAJ	Afrisian Ginning Limited	Sales Executive
RIYA HANDE	Haldia Petrochemicals Ltd.	Executive Trainee - Sales & Marketing
RIYA RASHMI DASH	Coffee Day Global Limited	Sales Trainee
ROHAN BASAK	TalentServe	Management Trainee - Product Manager
ROHAN DAS	Genpact	SAP - Functional Consultant
ROHIT KARMAKER	PwC Acceleration Centers	Tax - Associate
RONIT AGARWAL	Tata Steel Downstream Products Limited	Management Trainee
RUBEENA RAHAMAN	Grant Thornton LLP	SASS - Associate
RUCHITA DEY	PwC Acceleration Centers	Tax - Associate
RUDRAW GHOSH	PwC Acceleration Centers	Tax - Associate
RUMA PASWAN	Skolar Edtech Pvt. Ltd.	Management Trainee
RUNALI TIRKEY	ICICI Prudential Asset Management Company Limited	Relationship Manager
RUPSA DHAR	PwC Acceleration Centers	Tax - Associate
SAGAR GHOSH	ICICI Bank Limited	Relationship Manager
SAIF ALI KHAN	Genpact	Consultant
SAMIKSHA JAISWAL	Grant Thornton LLP	Cyber Risk Advisory - Associate

SANDEEP KUMAR JAISWAL	PwC Acceleration Centers	Tax - Associate
SANDIPAN DEB	YHills Edutech Private Limited	Business Development Executive
SANJANA AGARWAL	Genpact	Consultant
SANJAY KUMAR SHARMA	PwC Acceleration Centers	Tax - Associate
SAUMYA TRIPATHI	IDFC First Bank Limited	Territory Manager - RCU
SAYAK MUKHERJEE	Shyam Metalics and Energy Ltd.	Management Trainee - Marketing
SAYANTINI NATH	Genpact	SAP - Functional Consultant
SAYON GHOSH	Coffee Day Global Limited	Sales Trainee
SENJUTI SUTRADHAR	Shyam Metalics and Energy Ltd.	Management Trainee - Marketing
SHASHIKANT PANDEY	ICICI Prudential Asset Management Company Limited	Relationship Manager
SHIKSHA JHUNJHUNWALA	Firstsource Solutions Limited	Senior Executive - Operations
SHIRSHA DEY	ICICI Bank Limited	Relationship Manager
SHIVAM DAS	ICICI Prudential Asset Management Company Limited	Relationship Manager
SHIVAM SHUKLA	Grant Thornton LLP	Cyber Risk Advisory - Associate
SHIVANSHU SAINI	Deloitte	Analyst
SHREYA DEB	PwC Acceleration Centers	Tax - Associate
SHRUTI JAIN	Firstsource Solutions Limited	Senior Executive - Operations
SIDDHARTH ROY	Grant Thornton LLP	RCC IT - Associate
SIDDHARTHA PAUL	Berger Paints India Ltd.	Senior Sales Officer Trainee
SIDHANT KUMAR	Lux Industries	Area Sales Executive
SIDHI SARAFF	Marico Limited	Sales Trainee
SIMRAN KHAITAN	Berkadia Services India Private Limited	Mortgage Banking Analyst
SNEHIL KUMAR	Kantar	Senior Research Manager
SNIGDHADEV MALLIK	Godrej & Boyce Mfg. Co. Ltd.	Assistant Manager
SOHAM BHATTACHARYA	ICICI Bank Limited	Relationship Manager
SOHAM HALDER	Guiltfree Industries Limited (Too Yumm)	Area Sales Executive
SOHEL DAS	PwC Acceleration Centers	Tax - Associate
SOMNATH MONDAL	Skolar Edtech Pvt. Ltd.	Management Trainee
SOMWRITA GANGOPADHYAY	TalentServe	Management Trainee - Sales/Marketing/Business Development
SONA JHA	ICICI Bank Limited	Relationship Manager
SOUKHIN SARKAR	RP-Sanjiv Goenka Group	Senior Executive (IR & ESG)
SOUMIK BISWAS	ICICI Prudential Life Insurance Company Limited	Management Trainee

SOUMIK SAHA	ICICI Prudential Asset Management Company Limited	Relationship Manager
SOUMYADIP BHATTACHARJEE	Eveready Industries India Limited	Executive Trainee - Marketing
SOUPARNA DAS	Genpact	Consultant
SOURAV DAS	PwC Acceleration Centers	Tax - Associate
SOURAV MAITI	Dabur India Limited	Sales Trainee
SOURAV RANJAN BOHIDAR	Eveready Industries India Limited	Management Trainee - Marketing
SOURAV ROUT	Reliance BP Mobility Limited	Manager - Sales & Operations
SOUVIK DAS	Berger Paints India Ltd.	Senior Sales Officer Trainee
SOUVIK PAL	Cognizant	Business Development Analyst
SREEJITA DEY	Shyam Metalics and Energy Ltd.	Management Trainee - Finance
SREEPARNA SAHA	SBI Life Insurance Co. Ltd.	Development Manager
SREERUPA GUPTA	Grant Thornton LLP	Cyber Risk Advisory - Associate
SRIPARNO MUKHERJEE	Genpact	Consultant
SUBHAM KUMAR BALA	Indian Farmers Fertiliser Cooperative Limited (IFFCO)	Management Trainee (Materials)
SUBHAM PRASAD	Genpact	Consultant
SUBHAM SHARMA	Deloitte	Tax Consultant I
SUBHRA CHANDRA	Firstsource Solutions Limited	Senior Executive - Human Resource
SUBHRANIL DATTA	Grant Thornton LLP	Cyber Risk Advisory - Associate
SUDIP GORAI	Godrej & Boyce Mfg. Co. Ltd.	Assistant Manager
SUNITA SINGH	Tata Steel Downstream Products Limited	Management Trainee
SUPTA MAJUMDER	Genpact	Consultant
SUVAM GHOSH	Kotak Mahindra Bank Limited	Elite Relationship Manager - Business Banking
SWAGATAM DEY	ICICI Prudential Life Insurance Company Limited	Management Trainee
SWAPNANEEL CHOWDHURY	Grant Thornton LLP	SASS - Associate
TANIA BISWAS	YHills Edutech Private Limited	Business Development Executive
TRIBIKRAM SAHA	IDBI Bank Limited	Assistant Manager
TUSHAR GOEL	Tata Steel Downstream Products Limited	Management Trainee
UNNATI CHOUDHARY	IDBI Bank Limited	Assistant Manager
UTKARSH SRIVASTAVA	LG Electronics India Pvt. Ltd.	Assistant Area Manager
VENNELA MANI PERILLA	IDBI Bank Limited	Assistant Manager
VIKASH SINGH	Wipro	Management Trainee - Fund Accounting

VISHAL GOEL	Deloitte India	Tax Global Transfer Pricing Centre - Senior Executive
YELUKURI AMARNATH	Edureify Technologies Pvt. Ltd.	Business Development Manager
YOUNOOSH KHAN	TalentServe	Management Trainee - Sales/Marketing/Business Development
YUKTA BARDIA	Firstsource Solutions Limited	Senior Executive - Human Resource
ZEBA ALAM	ICICI Bank Limited	Relationship Manager

2024-25

STUDENT NAME	NAME OF THE EMPLOYER	PROFILE
AAMIRA AFTAB	FIRSTSOURCE SOLUTIONS LIMITED	Senior Executive - Operations
AASHITA RASTOGI	COGNIZANT	Business Consultant - Transformation Management (TFM)
AAYUSHI KANOJIA	WIPRO	Management Trainee - Portfolio Risk and Compliance
AAYUSHI SHARMA	ICICI BANK LIMITED	Relationship Manager
ABHAY SRIVASTAVA	BANDHAN AMC	Relationship Manager
ABHISHEK KUMAR SINHA	ICICI BANK LIMITED	Relationship Manager
ABHISHEK LALA	POLYCAB INDIA LIMITED	Management Trainee
ADARSH KUMAR	ICICI SECURITIES	Wealth Manager
ADITI MISHRA	PWC ACCELERATION CENTERS	Associate - Tax
ADITI S TAUNK	FIRSTSOURCE SOLUTIONS LIMITED	Senior Executive - Finance
AKASH BAKSHI	ICICI BANK LIMITED	Relationship Manager
AKASH SHARMA	TRANSSION HOLDINGS	Executive Trainee - Sales
ALISHA NAG	GO SPEEDY GO	HR Business Partner (HRBP)
ANCHAL AGARWAL	ICICI BANK LIMITED	Relationship Manager
ANIKET DAS	LAUNCHED GLOBAL	Business Development Executive
ANIMESH SRIVASTAVA	DELOITTE	Tax Consultant I
ANKIT NARAYAN	GRANT THORNTON LLP	Cyber Risk Advisory - Associate
ARGHYA PAL	ICICI PRUDENTIAL ASSET MANAGEMENT COMPANY LIMITED	Relationship Manager
ARITRA BOSE	SHREE ABIRAMI ENGG. WORKS PVT. LTD.	Management Trainee - Marketing

ARKADWIP ROY	BLUESTONE JEWELLERY AND LIFESTYLE LTD.	Jewellery Consultant
ARNAB DEY	LAUNCHED GLOBAL	Business Development Executive
ARNESH GAUR	GENPACT	Consultant - IA SOX
ARYAN JAISWAL	DABUR INDIA LIMITED	Sales Trainee
ARYAN NAUDIYAL	GODREJ & BOYCE MANUFACTURING COMPANY LIMITED	Assistant Manager
ASEEL HAQUE MOLLA	GENPACT	Consultant - IA SOX
AVIK KOLE	INFOSYS	Associate Consultant - FSDCG
AYAN BARDHAN ROY	LAUNCHED GLOBAL	Business Development Executive
AYUSH DUTTA	KOTAK MAHINDRA BANK LIMITED	Management Trainee
AYUSH GUPTA	RKRM INTERNATIONAL PRODUCTS PVT. LTD.	Management Trainee - Sales & Marketing
BHEDA DEVANG DHARMESH BHAI	LAUNCHED GLOBAL	Business Development Executive
BIDISHA PAUL	RKRM INTERNATIONAL PRODUCTS PVT. LTD.	Management Trainee - Sales & Marketing
BIJOY KUMAR BHADRA	INDKAL TECHNOLOGIES PVT. LTD.	Management Trainee (Marketing)
BISWAJEET KUMAR GUPTA	GENPACT	Consultant - IA SOX
DEBADUTTA RATH	RELIANCE JIO INFOCOMM LIMITED	Channel Sales Lead
DEBDATTA BASU	LAUNCHED GLOBAL	Business Development Executive
DEBJIT GHOSH	INDUSIND BANK LIMITED	Relationship Manager
DEBOJYOTI DASGUPTA	RKRM INTERNATIONAL PRODUCTS PVT. LTD.	Management Trainee - Sales & Marketing
DEEPA DAS	GRANT THORNTON LLP	Cyber Risk Advisory - Associate
DEEPAK KUMAR PRADHAN	ALVAREZ & MARSAL GLOBAL CAPABILITY CENTER (P) LIMITED	Associate - Tax
DEEPIKA CHAKRABORTY	GLOBALDATA	Analyst
DEEPTESH PAL	PLANETSPARK	Business Development Counselor
DEVENDRA K ARAS	GUIDEPOINT	Research Associate I
DEYASHI KANJIBILLYA	RKRM INTERNATIONAL PRODUCTS PVT. LTD.	Management Trainee - Sales & Marketing
DIGANTIKA DAS	ENERGIZE EXPRESS LLP	Insurance Advisor
DIPAN DAS	RKRM INTERNATIONAL PRODUCTS PVT. LTD.	Management Trainee - Sales & Marketing
DIPESH AGRAWAL	FEDERAL BANK LIMITED	Insurance Advisor

DIPIKA BIYANI	ICICI PRUDENTIAL ASSET MANAGEMENT COMPANY LIMITED	Relationship Manager
DISHA BOTHRA	DELOITTE INDIA	Tax Global Transfer Pricing Centre - Senior Executive
DIVYA SHARMA	GO DIGIT GENERAL INSURANCE LIMITED	Management Trainee - HR
GOPAL JEE JHA	TATA STEEL DOWNSTREAM PRODUCTS LIMITED	Management Trainee
HARSHA JHAWAR	DELOITTE INDIA	Tax Global Transfer Pricing Centre - Senior Executive
HARSHIT SINGH	GO DIGIT GENERAL INSURANCE LIMITED	Management Trainee - Growth Marketing & Business Strategy
HARSHITA ARORA	GUILTFREE INDUSTRIES LIMITED (TOO YUMM)	Senior Executive - Talent Acquisition and Employee Engagement
HARSHITA DUGAR	ANAND RATHI SHARES & STOCK BROKERS LIMITED	Privilege Relationship Manager
HRITIK RAJ	GO SPEEDY GO	Franchise Development Manager
INDRANIL CHAKRABORTY	ICICI BANK LIMITED	Relationship Manager
ISHA DEBNATH	GO DIGIT GENERAL INSURANCE LIMITED	Management Trainee - HR
ISHA KHANNA	GO DIGIT GENERAL INSURANCE LIMITED	Management Trainee - Growth Marketing & Business Strategy
ISHIKA KHEMKA	GENPACT	Consultant - IA SOX
ISHIKA PODDAR	BLUESTONE JEWELLERY AND LIFESTYLE LTD.	Jewellery Consultant
ISHITA	CENTURY PLYBOARDS (I) LTD	Area Sales Manager
JAIDEEP SINGH WADHWA	RKRM INTERNATIONAL PRODUCTS PVT. LTD.	Management Trainee - Sales & Marketing
JITESH THAMAN	IDBI BANK LIMITED	Assistant Manager
KAPIL PANDEY	ANAND RATHI SHARES & STOCK BROKERS LIMITED	Privilege Relationship Manager
KARAN AGARWAL	INDUSIND BANK LIMITED	Relationship Manager
KARAN SINGH HURA	RELIANCE BP MOBILITY LIMITED	Manager - Sales & Operations
KARMVEER	FIRSTSOURCE SOLUTIONS LIMITED	Senior Executive - Finance
KHUSI DAGA	DELOITTE INDIA	Tax Global Transfer Pricing Centre - Senior Executive
KIRTI SOMANI	ZOMATO LIMITED	Key Accounts Manager
KUMAR ASHISH	BAJAJ AUTO CREDIT LIMITED	Management Tainee - Area Manager

KUMAR UTKARSH	GENPACT	Consultant - IA SOX
KUNAL PRAMANIK	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED	Relationship Manager
LIPIKA BACHHAWAT	PWC ACCELERATION CENTERS	Associate - Tax
MAITRAYA GHATAK	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED	Relationship Manager
MAITRYA GHATAK	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED	Relationship Manager
MANALI CHAKRABORTY	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED	Relationship Manager
MANALI GAJRE	ICICI BANK LIMITED	Relationship Manager
MANASI SEN	PWC ACCELERATION CENTERS	Associate - Tax
MANDWI KUMARI	FIRSTSOURCE SOLUTIONS LIMITED	Senior Executive - Human Resource
MANISHA PATHY	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED	Relationship Manager
MANSI GUPTA	IDBI BANK LIMITED	Assistant Manager
MD. KASHIF IMAM	WIPRO	Management Trainee - Fund Accounting
MD. NAFIS FIROZ	TRANSSION HOLDINGS	Executive Trainee - Sales
MIHIKA SATNALIKA	ICICI BANK LIMITED	Relationship Manager
MINAL SHARMA	GENPACT	Consultant - IA SOX
MOHIT MAL LODHA	ASK INVESTMENT MANAGERS LIMITED	Management Trainee - Business Development
MOHIT MANWANI	ASK INVESTMENT MANAGERS LIMITED	Management Trainee - Business Development
MRIDUL KHIRWAL	WIPRO	Management Trainee - Portfolio Management
MUSKAN JHAWAR	KOTAK MAHINDRA BANK LIMITED	Management Trainee
NANDINI SOOD	BLUESTONE JEWELLERY AND LIFESTYLE LTD.	Jewellery Consultant
NAYAN KANJI KERAI	BLUESTONE JEWELLERY AND LIFESTYLE LTD.	Jewellery Consultant
NEWSEE JAIN	FIRSTSOURCE SOLUTIONS LIMITED	Senior Executive - Human Resource
NIDA BANO	PCBL	Management Trainee - International Markets (Rubber)

NIGAR GHAUSIA	INDUSIND BANK LIMITED	Relationship Manager
NILANJAN DAS	ICICI BANK LIMITED	Relationship Manager
NILESH KUMAR JHA	MARICO	Sales Trainee
NIRBHAY KUMAR	BLUESTONE JEWELLERY AND LIFESTYLE LTD.	Jewellery Consultant
PAYEL SAHA	ICICI BANK LIMITED	Relationship Manager
PINAK CHATTERJEE	GRANT THORNTON LLP	Cyber Risk Advisory - Associate
PINAZ ISLAM	GUILTFREE INDUSTRIES LIMITED (TOO YUMM)	Senior Executive - Talent Acquisition and Employee Engagement
PIYUSH KHATRI	FEDERAL BANK LIMITED	Insurance Advisor
PRABHAT VERMA	MYK GROUP	Management Trainee - Sales
PRACHI DHAVLE	HIMALAYA OPTICAL	HR Executive
PRASANJEET BISWAS	BLUESTONE JEWELLERY AND LIFESTYLE LTD.	Jewellery Consultant
PRASHANT UPADHYAY	IDBI BANK LIMITED	Assistant Manager
PRASHUN RANJAN	BLUCOGNITION	Financial Analyst
PRATITI ROY	GO DIGIT GENERAL INSURANCE LIMITED	Management Trainee - HR
PRIYANKA MAHESHWARI	PWC ACCELERATION CENTERS	Associate - Tax
PRIYANKA YADAV	GRANT THORNTON LLP	Cyber Risk Advisory - Associate
RAHUL GUPTA	ALVAREZ & MARSAL GLOBAL CAPABILITY CENTER (P) LIMITED	Associate - Tax
RAJ SAHA	PCBL	Management Trainee - International Logistics
RASHMI RANJAN ACHARYA	SOLARSQUARE ENERGY	Solar Consultant
RISAV BHOWMIK	SOLARSQUARE ENERGY	Solar Consultant
RISHABH GUPTA	FEDERAL BANK LIMITED	Insurance Advisor
RISHI JAIN	CENTURY PLYBOARDS (I) LTD	Area Sales Manager
RISHIK MITTAL	SOLARSQUARE ENERGY	Solar Consultant
RISHIKA KUMARI	DELOITTE	Tax Consultant I
RITAYAN JANA	CENTURY PLYBOARDS (I) LTD	Area Sales Manager
ROSHAN SINGH	ICICI SECURITIES	Wealth Manager
RYAN KYLE L RANEE	FIRSTSOURCE SOLUTIONS LIMITED	Senior Executive - Human Resource
SAKSHI BARARIA	PWC ACCELERATION CENTERS	Associate - Tax
SALINEE AICH	RP-SANJIV GOENKA GROUP	Executive - Corporate HR
SAMBIT BISWAS	GENPACT	Consultant - IA SOX

SAMRIDDHI SINGH	VOLTAS LIMITED	Management Trainee - UPBG Business
SANKET KUMAR CHOUDHARY	ICICI PRUDENTIAL ASSET MANAGEMENT COMPANY LIMITED	Relationship Manager
SASWATA SARKAR	GRANT THORNTON LLP	Cyber Risk Advisory - Associate
SATYAM KISHOR	SBI CARD	Senior Sales Executive
SAUMYA DUBEY	DSLR TECHNOLOGIES PRIVATE LIMITED	HR Generalist
SAUMYA SINGH	GENPACT	Consultant - IA SOX
SAUMYAJIT GHOSH	SOLARSQUARE ENERGY	Marketing Executive
SAYAN SAMANTA	GLOBALDATA	Analyst
SAYON ROY	GRANT THORNTON LLP	Cyber Risk Advisory - Associate
SHABA QAMAR	ANAND RATHI SHARES & STOCK BROKERS LIMITED	Privilege Relationship Manager
SHANKAB DAS	GRANT THORNTON LLP	Cyber Risk Advisory - Associate
SHIKHA KUSHWAHA	GODREJ PROPERTIES LIMITED	Customer Centricity Specialist
SHIVAM JAISWAL	RELIANCE BP MOBILITY LIMITED	Manager - Sales & Operations
SHIVAM TRIPATHI	ICICI SECURITIES	Wealth Manager
SHIVI CHAUHAN	SA TECHNOLOGIES INC.	Business Consultant
SHRESTHA SAHA	SOLARSQUARE ENERGY	Solar Consultant
SHREYA KUNDU	ICICI BANK LIMITED	Relationship Manager
SHREYA MAURYA	SOLARSQUARE ENERGY	Solar Consultant
SHREYA SAHA	IDBI BANK LIMITED	Assistant Manager
SHREYA SONTHALIA	PWC ACCELERATION CENTERS	Associate - Tax
SHRISTI SINGHANIA	SOLARSQUARE ENERGY	Solar Consultant
SHRITAMA DUTTA	ICICI BANK LIMITED	Relationship Manager
SHRIZA SINGH	GO SPEEDY GO	Franchise Development Manager
SHRUTI	GO SPEEDY GO	Franchise Development Manager
SHRUTI RAJ	IDBI BANK LIMITED	Assistant Manager
SHUBHAM KUMAR	BANDHAN AMC	Relationship Manager
SHWETLANA SINHA	INFOSYS	Associate Consultant - FSDCG
SIBOTOSH SADHUKHAN	GO SPEEDY GO	HR Business Partner (HRBP)
SNEHA SAHA	IDBI BANK LIMITED	Assistant Manager
SNEHARGHA BHATTACHARYA	ICICI PRUDENTIAL ASSET MANAGEMENT COMPANY LIMITED	Relationship Manager
SNIGDHA PAL	GRANT THORNTON LLP	Cyber Risk Advisory - Associate
SOMSHUKLA CHAUDHURI	ICICI PRUDENTIAL ASSET MANAGEMENT COMPANY LIMITED	Relationship Manager
SONAL SETH	IDBI BANK LIMITED	Assistant Manager

SOUBHIK KUMAR GHOSH	VOLTAS LIMITED	Management Trainee - UPBG Business
SOUJANYA KUMAR NAYAK	GO SPEEDY GO	Franchise Development Manager
SOUMENDRA SINGH DEO	SIGNIFY	Sales Trainee
SRIJAN SIL	ICICI BANK LIMITED	Relationship Manager
SRIJITA BYSACK	GO SPEEDY GO	Franchise Development Manager
SRIJITA SARKAR	KOTAK MAHINDRA BANK LIMITED	Management Trainee
SRISTI BHATTACHARJEE	RKRM INTERNATIONAL PRODUCTS PVT. LTD.	Management Trainee - Sales & Marketing
SRISTY JAISWAL	GRANT THORNTON LLP	Controls Advisory - Associate
SUBHADWIP PODDER	MARICO	Sales Trainee
SUBRAT GHOSE	GO SPEEDY GO	Franchise Development Manager
SUFINA SHAMIM	FIRSTSOURCE SOLUTIONS LIMITED	Senior Executive - Human Resource
SUNIDHI RATHOR	DELOITTE INDIA	Tax Global Transfer Pricing Centre - Senior Executive
SUPRATIM DUTTA	RELIANCE BP MOBILITY LIMITED	Manager - Sales & Operations
SUVADEEP DUTTA	BMG TECHNOLOGIES PVT. LTD.	Executive Trainee - Ad Sales
SUVAM PRADHAN	IDBI BANK LIMITED	Assistant Manager
SUVARTHI CHAKRABORTY	LAUNCHED GLOBAL	Business Development Executive
SUVRANIL DAS	BMG TECHNOLOGIES PVT. LTD.	Executive Trainee - Ad Sales
SWATI BHARATI	IDBI BANK LIMITED	Assistant Manager
SYED FARAZ ALI	BMG TECHNOLOGIES PVT. LTD.	Executive Trainee - Ad Sales
TATHAGATA CHAKRABORTY	ICICI BANK LIMITED	Relationship Manager
TIYASHA PURKAIT	ICICI PRUDENTIAL ASSET MANAGEMENT COMPANY LIMITED	Relationship Manager
TUSHAR YADAV	PWC ACCELERATION CENTERS	Associate - Tax
UDISHA GHOSH	ICICI PRUDENTIAL ASSET MANAGEMENT COMPANY LIMITED	Relationship Manager
VAIBHAV GUPTA	GLOBALDATA	Analyst
VAIBHAV PODDAR	GENPACT	Consultant - IA SOX
VANSHIKA AGARWAL	GO SPEEDY GO	Franchise Development Manager

VANSHIT TIWARI	RKRM INTERNATIONAL PRODUCTS PVT. LTD.	Management Trainee - Sales & Marketing
VASHYAPRANAV V	IDBI BANK LIMITED	Assistant Manager
VIDUSHI PODDAR	GRANT THORNTON LLP	Controls Advisory - Associate
VIPUL JAIN	SOLARSQUARE ENERGY	Solar Consultant
YACHANA AGARWAL	ALVAREZ & MARSAL GLOBAL CAPABILITY CENTER (P) LIMITED	Associate - Tax

18.17 List of Research Projects/Consultancy Works

Faculty Publication Data Link: Academic Research Publication

Name of the Research/Consultancy Project	Name of the Principal Investigator/Co-investigator	Year of Award	Amount Sanctioned	Duration of the project	Name of the Funding Agency	Link of relevant document
Exploring Strategic Interdependencies of Value Chains of Infrastructure Industries: A Study of Climate Induced Vulnerabilities and Impact Assessment of Domestic Coal Supply Chains on Power Generation in India	Tirthankar Nag	2018-19	410168	2 years	Ministry of Environment, Forest & Climate Change, Govt. of India	https://drive.google.com/file/d/1jKHMfMLyJ2Hwthyqhq2niexvaGqb0zMF/view?usp=sharing
Creating a Market for Indian Refined Gold	Paramita Mukherjee	2018-19	318747.5	2 years	India Gold Policy Centre (IGPC) @ IIM Ahmedabad, funded by World Gold Council	https://drive.google.com/file/d/1BtrgX8RbexkhVpO6N5feWR6lAae02Jw9/view?usp=sharing
Fostering Entrepreneurship for Sustainable and inclusive Agri Food Innovation: A Comparative Analysis of India and UK	Mohua Banerjee	2018-19	1052500	1 year	UGC UKIERI	https://drive.google.com/file/d/1HWuI1fH3B8SKhaRjyKifg4JiAZm20ZeW/view?usp=sharing

Cultural Products and Echo Chambers	Amit Tiwari	2018-19	10300000	1 year	Ministry of Human Resource Development, Govt of India (SPARC)	https://drive.google.com/file/d/1jNyWAADIyyUnGQ6cC8BRxEm0OFZBxR7a/view?usp=sharing
Exploring the relationship between corporate governance Practices and Financial Performances of Firms in India : Does more focus on Governance create increased business value under the Plan Scheme of Corporate Data Management	Tirthankar Nag	2019-20	167627.12	2 years	Ministry of Corporate Affairs, Govt. of India	https://drive.google.com/file/d/1rbOY4hwK-70hg6s7dgaIaJbDm2WiMM8j/view?usp=sharing
Creating a Market for Indian Refined Gold	Paramita Mukherjee	2019-20	540254.24	2 years	Indian Institute of Management	https://drive.google.com/file/d/1RvbcxQviDCnIQtxHwirXRhyZh4dBc4SY/view?usp=sharing
Exploring the relationship between corporate governance Practices and Financial Performances of Firms in India: Does more focus on Governance create increased business value under the Plan Scheme of Corporate Data Management	Tirthankar Nag	2020-21	83813.56	2 years	Ministry of Corporate Affairs, Govt. of India	https://drive.google.com/file/d/1JWQoEzdFeIUX082E8ovb-50WPJihvDgM/view?usp=sharing
Exploring Strategic Interdependencies of Value Chains of Infrastructure Industries: A Study of Climate Induced Vulnerabilities and Impact Assessment of Domestic Coal Supply Chains on	Tirthankar Nag	2021-22	45423.73	2 years	Ministry of Environment, Forest & Climate Change, Govt. of India	https://drive.google.com/file/d/10nFB2gtbDuqDhNvrjAkCzkJZzo7Hy_DW/view?usp=sharing

Power Generation in India						
Re-Imagining Premium K-12 Learning Environs in Kolkata - The Parent Perspective	Rituparna Basu and Tirthankar Nag	2021-22	230000	1 year	Large Corporate Group	https://drive.google.com/file/d/1-jUw1HakGIDosHdXjkZYtlskhrvpHORG/view?usp=sharing
Synchronizing Energy Transitions Towards Possible Net Zero for India: Affordable and Clean Energy for All	Tirthankar Nag	2021-22	6,30,000 (7 Lakhs - TDS)	2 Years	Office of the Principal Scientific Advisor, GoI/IIMA	https://drive.google.com/file/d/1o8M6fYT0fIaxI4nmtoVsMtbzyuPiJ70V/view?usp=sharing
Influence of Climate Governance on environmental disclosure and business performance: Does climate governance add to business value?	Tirthankar Nag, Chanchal Chatterjee, Rohit Singh and Sachin Modgil	2022-23	As per actuals	1 year	National Foundation for Corporate Governance (NFCG)	https://drive.google.com/file/d/1K_arc5motJeAKATONs4I1jVvLtA8boFA/view?usp=sharing
Exploration of the viability of the development of vocational training business	Rituparna Basu and Tirthankar Nag	2022-23	227478	1 year	RPGIS	https://drive.google.com/file/d/1-6mdek_9JGr35hGL3LlAe8E-0Ddb1KeZ/view?usp=sharing
Synchronizing Energy Transitions Towards Possible Net Zero for India: Affordable and Clean Energy for All	Tirthankar Nag	2022-23	13,50,000 (15 Lakhs - TDS)	2 Years	Office of the Principal Scientific Advisor, GoI/IIMA	https://drive.google.com/file/d/1o8M6fYT0fIaxI4nmtoVsMtbzyuPiJ70V/view?usp=sharing
Social Impact Study on Solid Waste Management (Segregation of waste at source) and Initiatives related in Select Wards: A Case of Baranagar, North-South Dumdum	Soni Agarwal and Rohit Singh	2023-24	80000	2 Years	West Bengal Pollution Control Board	https://drive.google.com/file/d/1TRmdbj3HoMtPcTXd_9YxdhhfouVlL8yH/view?usp=sharing

Ethics and Morality Amongst Bottom of Pyramid in Government Digital Healthcare Service Usage	Dr. Arghya Ray, Dr. Gobindo Roy and Prof. Tirthankar Nag	2023-24	391989	1 year	University of Bradford, England	https://drive.google.com/file/d/1RAwGM78sCQkKgOfhmH62ZPpdEqZnpLr_/view?usp=sharing
Social Impact Study on Solid Waste Management (Segregation of waste at source) and Initiatives related in Select Wards: A Case of Baranagar, North and South Dum Dum	Dr. Soni Agrawal	2024-25	54,000	1 year	WBPCB	https://drive.google.com/file/d/19K6Lv43IxYm0VDB0cl5C_ePM0nrB6n4V/view?usp=sharing
Prof. Tirthankar Nag	Strengthening Policies on Climate Change in Asia and the Pacific through Economic Research, 2023-2025 (Subproject 1)	2024-25	379781	1 year	ADB	https://drive.google.com/file/d/1DeWY1GZ6QR2wyQ160Hm7xdqgoUKTqy6D/view?usp=sharing

18.8 MoUs with Industries:

Memorandum of Understanding (MoU)

Between

CESC Limited

And

International Management Institute Kolkata

Memorandum of Understanding (MoU)

Between

CESC Limited

And

International Management Institute Kolkata

1. PREAMBLE

This MoU is executed on the 26th December 2023 between CESC Limited (hereinafter called "CESC"), India's first fully integrated electrical utility company and on an epic ride ever since 1899 in generating and distributing power in Kolkata and Howrah, and International Management Institute Kolkata, a leading Business school in the country.

Whereas CESC Limited and International Management Institute, Kolkata desire to have a long term association for academic collaboration for various objectives mentioned in this MoU initially for a period of 5 years which will be reviewed for further extension or otherwise on mutually agreed terms and conditions.

2. Objective

The main objective of this MoU is to start long term collaboration between CESC Limited and International Management Institute Kolkata in various areas of business and organization development for CESC Limited by exchanging Intellectual resource and infrastructure of both the organizations. Some of the areas identified for such collaboration are as follows:

3. Management Development Programmes

3.1 An organization's talent is its most critical competitive edge for its growth in fast changing environment. International Management Institute Kolkata and CESC Limited would work together in finalizing programmes for its senior, middle level executives in the following areas:

- Leadership Development
- Strategic Management, innovation and creativity
- Competency development of executives in the form of Advance Management programme both as a part of MDPs or exclusively for CESC Limited.

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3.2.Faculty

The faculty for these modules will be drawn from Faculty members of International Management Institute Kolkata as well as experts from Industry including CESC Limited and academicians in respective fields. Informal interactions with leading experts in India and abroad will also be arranged by International Management Institute Kolkata.

3.3 Course Material

International Management Institute Kolkata will provide customized course material for the courses identified. Besides this International Management Institute Kolkata will also provide library and computer facilities to the participants at its campus.

3.4 Project Work

Project work will be assigned to the groups of participants of CESC Limited and topics will be identified by International Management Institute Kolkata's faculty in consultation with CESC Limited . The project work carried out by the participants should be useful and directly applicable to the organization.

3.5 Presentation

Participants of each group will make presentations to a committee of senior executives of CESC Limited in the last session of the programme at International Management Institute Kolkata. Copy of the presentation will be sent to the Coordinator of CESC Limited.

3.6 Professional Fee

The programme fee will be decided at the time of finalization of programmes after mutual discussion with representatives of International Management Institute Kolkata and CESC Limited.

4. Executive Education

4.1 Upgrading the education level of certain set of executives on continuous basis helps the organization in remaining at the forefront of latest developments and ensures honing its capability to deal with uncertain and unpredictable times. CESC Limited will work out procedures to nominate CESC Limited executives to various executive educatlonal programmes (both long term and short term) offered by International Management Institute Kolkata. Some of the courses which are Indicative but not exhaustive are as follows:

- Executive General Management Programme (one year part time programme for senior and middle management executives)
- Short term certificate programmes on leadership, operation, finance, strategy, innovation and marketing

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- Design and delivery of customized programmes by International Management Institute Kolkata for CESC Limited from time to time.

4.2 The number of nominations to be sent by CESC Limited and the fee structure will be finalized subsequently by both the representatives of CESC Limited and International Management Institute Kolkata as per the established norms.

4.3 The procedures for selection of candidates for the above course from CESC Limited may be finalized based on the mutually agreed terms and norms.

4.4 The Head - Executive Education Programmes will be the contact person for the Executive Education Programmes.

5. Consultancy

5.1 Organizations hire the services of management consultants for a number of reasons, including gaining external (and presumably objective) advice, access to the consultants specialized expertise, or simply as extra temporary help during a one-time project, where the hiring of more permanent employees is not required. CESC Limited may utilize the expertise of the faculty of International Management Institute Kolkata in dealing with various challenges faced by it in the form of consultancy projects. Similarly, International Managerriqm Institute Kolkata may require the services of CESC Limited experts In the areas of management and leadership. Both the organizations can mutually take up the consultancy assignments both In India and abroad.

5.2 As per the MoU with CESC Limited the faculty will assure the privacy of the content of the consulting outcome. The report will be presented to the client in the due format as per agreed terms and conditions.

5.3 Financials and other terms and conditions of the consulting assgnments will be as per mutual MoU, which will depend upon duration of the project, expertise required, research inputs and other incidental. All the travel expenses of the faculty for the consulting assignment shall be additional and borne by CESC Limited.

6. Summer Intenrships

6.1 CESC Limited and International Management Institute Kolkata will work together in identifying area of subjects for imparting summer/ live projects to tke students of International Management Institute Kolkata. The subject areas could be in IT, Strategic Management, Human Resources, Strategic Finance Management, Marketing Management, Sales Management, General Management, other areas of Management of mutual interest.

6.2 CESC Limited will scrutinize the applications from desirous candidates and hold interview to weed out non-serious student. CESC Limited will impart summer internships to 3-4 students

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every year at their main divisions and another 4-5 students in their other regions in the country as per the requirements of the students.

6.3 CESC Limited and International Management Institute Kolkata may explore and mutually work out modalities for providing stipend (if any) to summer trainees from International Management Institute Kolkata. The students are anyway encouraged to utilise the internal resources and facillties available within the organization for their training, research and project work as it may be required.

6.4 The duration of training will be mutually decided by both the parties.

7. Research, Conferences & Case Writing

7.1 Sponsored Research

Under this plan, International Management Institute Kolkata and CESC Limited agree for collaboration in research activities wherein areas of mutual interest and benefit wlll be explored. Such company sponsored research will be fostered through the interactions with faculty members of International Management Institute Kolkata and senior executives of CESC Limited to arrive at research problems. Further the International Management Institute Kolkata faculty will publish the scholarly papers in International Management Institute Kolkata classified journals afier obtaining due consent from the organization. Co-authorship, if any, from CESC Limited will be appropriately given due weightage.

7.2 Conferences

Both CESC Limited and International Management Institute Kolkata will jointly identify the topical themes for organizing national and international conferences with an objective of sharing the advancements/best practices as well as learning from other leading global organizations in the industry.

Attempts will be made to organize such conference annually. Apart from generatlng and disseminating knowledge, this endevor will enhance CESC Limited brand equity. International Management Institute Kolkata will be the leadlng academic / knowledge partner while the conferencœ will be sponsored by CESC Limited. Other commercial aspects be dicussed and mutually finalized for each event. The commercial aspects will be discussed and mutually agreed.

7.3 Case Studies

Case studies are an Important component of executive and organizational development and training. CESC Limited and International Management Institute Kolkata would jointly identify various areas where the faculty of International Management Institute Kolkata will document the situations, or success story/challenges faced by CESC Limited through writing the case studies. The case studles developed can also be used by the organization for its Internal training

programmes. International Management Institute Kolkata's faculty will publish the case studies in appropriate leading journals after obtaining consent as well as from leading case clearing houses, thereby enhancing the brand viability of CESC Limited. Each party will bear their expenditure towards developing case studies. CESC Limited will provide accommodation in its projects wherever feasible. International Management Institute Kolkata will also use the case study so developed In imparting knowledge to its students.

7.4 Case Competitions

7.4.1 Documenting best practices and special experiences/events in the course of business is one of the important tools of organizational learning. This, however, requires the organization to have internal skills in capturing the key aspects of the experience and articulating the same in a manner that will help disseminate the learning to a larger audience.

7.4.2 Case writing/development skill will be augmented by conducting case competition. This will Inspire large number of executives to enthusiastically participate in sharing/documenting key experiences. So the case competition helps in creating a culture of knowledge sharing and competitive spirit. International Management Institute Kolkata in association with CESC Limited will organize such competitions on annual basis either in the company premises or at International Management Institute Kolkata campus. The case competition would also result In compilation of cases in a book form which will be published by International Management Institute Kolkata and CESC Limited jointly.

8. International Assignments

8.1 In view of large market for various projects in international markets, CESC Limited will explore opportunities abroad. International Management Institute Kolkata agrees to jointly bid with CESC Limited for international clients for assignments such as:

- Capacity Building
- Insitution Development
- Training and Development Programmes
- And other areas of Management and Organisational Development,
- Training Needs Assessment and Business Need Assessment
- Other Organlzational Diagnosis Studies and Analysis

8.2 Commercial aspects with respect to such joint bids would be discussed and mutually finalized on case-to-case basis.

9. General Conditions

International Management Institute-Kolkata 2/4C, Judges Court Road Kol-27

9.1 Force Majeure

9.1.1 If either party is temporarily unable by reason of force majeure to meet any of its obligations under this MOU and if such party gives to the other party written notice of event within fourteen (14) days after its occurrence, such obligations of the party which he is unable to perform by reason of event shall be suspended for as long as the liability continues.

9.1.2. The term "Force Majeure", as employed herein shall mean act of God, strikes, war, civil riots, fire, floods, pandemic, change in law and regulations directly affecting the performance of the MOU, not within the control of either party and which by the exercise of due diligence neither party is able to overcome.

9.2 Arbitration

9.2.1 The parties are desirous of resolving all differences/disputes between them relating to or arising out of this MoU, through the chief executives or their nominated representatives of the respective parties for which the aggrieved party shall give at least thirty days prior notice to other party to resolve all differences/disputes.

9.2.2 If a difference or dispute which has been referred to for amicable settlement pursuant to clause above remains unresolved the same shall be referred to arbitration.

9.2.3 The arbitration shall proceed in accordance with the Arbitration and Conciliation Act, 1996. The venue of arbitration shall be Kolkata. The Courts at Kolkata shall have exclusive jurisdiction.

9.3 Secrecy

Both International Management Institute Kolkata and CESC Limited shall during the tenure of the MoU and at any time thereafter maintain in the strictest confidence all information relating to the work and shall not, unless so authorized in writing by either of the parties, divulge or grant access to any Information about the work or its results and shall prevent anyone becoming acquainted with either through them or their personnel. Both the parties shall not avail of the information obtained in the course of work hereunder in any manner, except for the internal purpose alone.

9.4 Intellectual Property Rights

Both the parties to this MoU undertake not to in any manner claim all or any part of the IPR or commercially exploit all or any of the property rights generated and developed by the other as vested whether trademarked, copyrighted or not.

9.5 Modification in MoU

All /any modification leading to changes in the MoU shall be considered only when accepted mutually in writtIng by International Management Institute Kolkata and CESC Limited by signing amendment to the MoU.

9.6 Waivers

It is fully understood and agreed that none of the terms and conditions of this MoU shall be deemed waived by either party unless such waiver is executed In writing by the duly authorized agents or representatives of both the parties, the failure of either party to execute any right shall not act as a waiver of such right by such party.

9.7 Notices

All notices shall be in writing and may be delivered to: For International Management Institute Kolkata, Director, 2/4C Judges Court Road, Alipore Kolkata – 700027. For CESC Limited, Victoria House, Chowringhee Square, Esplanade, Kolkata, West Bengal 700001.

10. Review

It is mutually agreed that for successful execution of this MoU, there will be an Advisory Board consisting of two senior level executives as nominated by CESC Limited and two Professors as nominated by Director, International Management Institute Kolkata, who will undertake periodic review of the progress of various activities undertaken in pursuance of this MoU. The Advisory Board will also monitor the qualitative aspects of various programmes and deal with all issues related to coordination between two organizations and provide necessary advice from time to time in this regard

This MoU shall come into force as soon as it is signed for all purposes and intent and shall, unless earlier terminated by mutual consent, remain in full force.



IN WITNESS WHEREOF, THE PARTIES THROUGH THEIR AUTHORISED REPRESENTATIVES HAVE EXECUTED THIS MEMORANDUM OF UNDERSTANDING AT KOLKATA ON THE DAY, MONTH & YEAR MENTIONED ABOVE

For and on behalf of

International Management Institute Kolkata

Mohua Banerjee

Professor Mohua Banerjee
Director
International Management Institute Kolkata
2/4C, Judge Court Road,
Alipore, Kolkata-27

For and on behalf of

CESC Limited

Sr. Vice President (HR & Admin.)
CESC Limited

International Management Institute-Kolkata 2/4C, Judges Court Road Kol-27

Witnesses:

1. DEBASREE DUTTA
Head - Placements, Corporate & Alumni Relations
IMI Kolkata

2. SOUMITRA GHOSH
EXECUTIVE - PLACEMENTS, CORPORATE AND ALUMNI RELATIONS
IMI KOLKATA

Memorandum of Understanding (MoU)

Between

Kredent Academy

and

International Management Institute Kolkata

IMI
INTERNATIONAL MANAGEMENT INSTITUTE
KOLKATA

KREDENT
ACADEMY

Memorandum of Understanding (MoU)

Between

Kredent Academy

And

International Management Institute Kolkata

1. PREAMBLE

This MoU is executed on the 27th December 2023 between Kredent Academy (hereinafter called "Kredent"), a pioneer of financial market education in India and has been at the forefront of the spreading financial education in India since its inception in 2008, and International Management Institute Kolkata, a leading Business school in the country

Whereas Kredent and International Management Institute, Kolkata desire to have a long term association for academic collaboration for various objectives mentioned in this MoU initially for a period of 5 years which will be reviewed for further extension or otherwise on mutually agreed terms and conditions.

2. Objective

The main objective of this MoU is to start long term collaboration between Kredent and International Management Institute Kolkata in various areas of business and organization development for Kredent by exchanging Intellectual resource and infrastructure of both the organizations. Some of the areas identified for such collaboration are as follows:

3. Management Development Programmes

3.1 An organization's talent is its most critical competitive edge for its growth in fast changing environment. International Management Institute Kolkata and Kredent would work together in finalizing programmes for its senior, middle level executives in the following areas:

- Leadership Development
- Strategic Management, innovation and creativity
- Competency development of executives in the form of Advance Management programme both as a part of MDPs or exclusively for Kredent

3.2.Faculty

The faculty for these modules will be drawn from Faculty members of International Management Institute Kolkata as well as experts from Industry including Kredent and academicians in

International Management Institute-Kolkata Judges Court Road Kol-27

respective fields. Informal interactions with leading experts in India and abroad will also be arranged by International Management Institute Kolkata.

3.3 Course Material

International Management Institute Kolkata will provide customized course material for the courses identified. Besides this International Management Institute Kolkata will also provide library and computer facilities to the participants at its campus.

3.4 Project Work

Project work will be assigned to the groups of participants of Kredent and topics will be identified by International Management Institute Kolkata's faculty in consultation with Kredent. The project work carried out by the participants should be useful and directly applicable to the organization.

3.5 Presentation

Participants of each group will make presentations to a committee of senior executives of Kredent in the last session of the programme at International Management Institute Kolkata. Copy of the presentation will be sent to coordinator of Kredent.

3.6 Professional Fee

The programme fee will be decided at the time of finalization of programmes after mutual discussion with representatives of International Management Institute Kolkata and Kredent.

4. Executive Education

4.1 Upgrading the education level of certain set of executives on continuous basis helps the organization in remaining at the forefront of latest developments and ensures honing its capability to deal with uncertain and unpredictable times. Kredent will work out procedures to nominate Kredent executives to various executive educatlonal programmes (both long term and short term) offered by International Management Institute Kolkata. Some of the courses which are Indicative but not exhaustive are as follows:

- Executive General Management Programme (one year part time programme for senior and middle management executives)
- Short term certificate programmes on leadership, operation, finance, strategy, innovation and marketing
- Design and delivery of customized programmes by International Management Institute Kolkata for Kredent from time to time.

4.2 The number of nominations to be sent by Kredent and the fee structure will be finalized subsequently by both the representatives of Kredent and International Management Institute Kolkata as per the established norms.

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Kol-27

4.3 The procedures for selection of candidates for the above course from Kredent may be finalized based on the mutually agreed terms and norms.

4.4 The Dean - Executive Education Programmes will be the contact person for the Executive Education Programmes.

5. Consultancy

5.1 Organizations hire the services of management consultants for a number of reasons, including gaining external (and presumably objective) advice, access to the consultants specialized expertise, or simply as extra temporary help during a one-time project, where the hiring of more permanent employees is not required. Kredent may utilize the expertise of the faculty of International Management Institute Kolkata in dealing with various challenges faced by it in the form of consultancy projects. Similarly, International Managerriqm Institute Kolkata may require the services of Kredent experts In the areas of management and leadership. Both the organizations can mutually take up the consultancy assgnments both In India and abroad.

5.2 As per the MoU with Kredent the faculty will assure the privacy of the content of the consulting outcome. The report will be presented to the client in the due format as per agreed terms and conditions.

5.3 Financials and other terms and conditions of the consulting assgnments will be as per mutual MoU, which will depend upon duration of the project, expertise required, research inputs and other incidental. All the travel expenses of the faculty for the consulting assignment shall be additional and borne by Kredent.

6. Summer Intenrships

6.1 Kredent and International Management Institute Kolkata will work together in identifying area of subjects for imparting summer/ live projects to tke students of International Management Institute Kolkata. The subject areas could be in IT, Strategic Management, Human Resources, Strategic Finance Management, Marketing Management, Sales Management, General Management, other areas of Management of mutual interest.

6.2 Kredent will scrutinize the applications from desirous candidates and hold interview to weed out non-serious student. Kredent will impart summer internships to 3-4 students every year at their main divisions and another 4-5 students in our other regions in the country as per the requirements of the students.

6.3 Kredent and International Management Institute Kolkata may explore and mutually work out modalittes for providing stipend (if any) to summer trainees from International Management Institute Kolkata. The students are anyway encouraged to utilise the internal resources and facillties available within the organization for their training, research and project work as it may be required.

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Kol-27

6.4 The duration of training will be mutually decided by both the parties.

7. Research, Conferences & Case Writing

7.1 Sponsored Research

Under this plan, International Management Institute Kolkata and Kredent agree for collaboration in research activities wherein areas of mutual interest and benefit wlll be explored. Such company sponsored research will be fostered through the interactions with faculty members of International Management Institute Kolkata and senior executives of Kredent to arrive at research problems. Further the International Management Institute Kolkata faculty will publish the scholarly papers in International Management Institute Kolkata classified journals afier obtaining due consent from the organization. Co-authorship, if any, from Kredent will be appropriately given due weightage.

7.2 Conferences

Both Kredent and International Management Institute Kolkata will jointly identify the topical themes for organizing national and international conferences with an objective of sharing the advancements/best practices as well as learning from other leading global organizations in the industry.

Attempts will be made to organize such conference annually. Apart from generatlng and disseminating knowledge, this endevor will enhance Kredent brand equity. International Management Institute Kolkata will be the leadlng academic / knowledge partner while the conferences will be sponsored by Kredent. Other commercial aspects be dicussed and mutually finalized for each event. The commercial aspects will be discussed and mutually agreed.

7.3 Case Studies

Case studies are an Important component of executive and organizational development and training. Kredent and International Management Institute Kolkata would jointly identify various areas where the faculty of International Management Institute Kolkata will document the situations, or success story/challenges faced by Kredent through writing the case studies. The case studles developed can also be used by the organization for its Internal training programmes. International Management Institute Kolkata's faculty will publish the case studies in appropriate leading journals after obtaining consent as well as from leading case clearing houses, thereby enhancing the brand viability of Kredent. Each party will bear their expenditure towards developing case studies. Kredent will provide accommodation in its projects wherever feasible. International Management Institute Kolkata will also use the case study so developed In imparting knowledge to its students.

7.4 Case Competitions

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Judges Court Road
Kol-27

7.4.1 Documenting best practices and special experiences/events in the course of business is one of the important tools of organizational learning. This, however, requires the organization to have internal skills in capturing the key aspects of the experience and articulating the same in a manner that will help disseminate the learning to a larger audience.

7.4.2 Case writing/development skill will be augmented by conducting case competition. This will Inspire large number of executives to enthusiastically participate in sharing/documenting key experiences. So the case competition helps in creating a culture of knowledge sharing and competitive spirit. International Management Institute Kolkata in association with Kredent will organize such competitions on annual basis either in the company premises or at International Management Institute Kolkata campus. The case competition would also result In compilation of cases in a book form which will be published by International Management Institute Kolkata and Kredent jointly.

8. International Assignments

8.1 In view of large market for various projects in international markets, Kredent will explore opportunities abroad. International Management Institute Kolkata agrees to jointly bid with Kredent for international clients for assignments such as:

- Capacity Building
- Insitution Development
- Training and Development Programmes
- And other areas of Management and Organisational Development,
- Training Needs Assessment and Business Need Assessment
- Other Organlzational Diagnosis Studies and Analysis

8.2 Commercial aspects with respect to such joint bids would be discussed and mutually finalized on case-to-case basis.

9. General Conditions

9.1 Force Majeure

9.1.1 If either party is temporarily unable by reason of force majeure to meet any of its obligations under this MOU and if such party gives to the other party written notice of event within fourteen (14) days after its occurrence, such obligations of the party which he is unable to perform by reason of event shall be suspended for as long as the liability continues.

9.1.2. The term "Force Majeure", as employed herein shall mean act of God, strikes, war, civil riots, fire, floods, Pandemic, change in law and regulations directly affecting the performance of the MOU, not within the control of either party and which by the exercise of due diligence neither party is able to overcome.

International Management Institute-Kolkata
24 P.C. Judges Court Road
Kol-27

9.2 Arbitration

9.2.1 The parties are desirous of resolving all differences/disputes between them relating to or arising out of this MoU, through the chief executives or their nominated representatives of the respective parties for which the aggrieved party shall give at least thirty days prior notice to other party to resolve all differences/disputes.

9.2.2 If a difference or dispute which has been referred to for amicable settlement pursuant to clause above remains unresolved the same shall be referred to arbitration.

9.2.3 The arbitration shall proceed in accordance with the Arbitration and Conciliation Act, 1996. The venue of arbitration shall be Kolkata. The Courts at Kolkata shall have exclusive jurisdiction.

9.3 Secrecy

Both International Management Institute Kolkata and Kredent shall during the tenure of the MoU and at any time thereafter maintain in the strictest confidence all information relating to the work and shall not, unless so authorized in writing by either of the parties, divulge or grant access to any Information about the work or its results and shall prevent anyone becoming acquainted with either through them or their personnel. Both the parties shall not avail of the information obtained in the course of work hereunder in any manner, except for the internal purpose alone.

9.4 Intellectual Property Rights

Both the parties to this MoU undertake not to in any manner claim all or any part of the IPR or commercially exploit all or any of the property rights generated and developed by the other as vested whether trademarked, copyrighted or not.

9.5 Modification in MoU

All /any modification leading to changes in the MoU shall be considered only when accepted mutually in writtIng by International Management Institute Kolkata and Kredent by signing amendment to the MoU.

9.6 Waivers

It is fully understood and agreed that none of the terms and conditions of this MoU shall be deemed waived by either party unless such waiver is executed In writing by the duly authorized agents or representatives of both the parties, the failure of either party to execute any right shall not act as a waiver of such right by such party.

9.7 Notices

All notices shall be in writing and may be delivered to: For International Management Institute Kolkata, Director, 2/4C Judges Court Road, Alipore Kolkata – 700027. For Kredent: Mr. Vineet

International Management Institute-Kolkata 2/4C, Judges Court Road KOL-27

IMI
INTERNATIONAL MANAGEMENT INSTITUTE
KOLKATA

KREDENT
ACADEMY

Patawari, 3 Pretoria Street, 1st floor, Opposite to Gyan Manch, Kolkata 700071, West Bengal, India.

10. Review

It is mutually agreed that for successful execution of this MoU, there will be an Advisory Board consisting of two senior level executives as nominated by Kredent and two Professors as nominated by Director, International Management Institute Kolkata, who will undertake periodic review of the progress of various activities undertaken in pursuance of this MoU. The Advisory Board will also monitor the qualitative aspects of various programmes and deal with all issues related to coordination between two organizations and provide necessary advice from time to time in this regard

This MoU shall come into force as soon as it is signed for all purposes and intent and shall, unless earlier terminated by mutual consent, remain in full force.

IN WITNESS WHEREOF, THE PARTIES THROUGH THEIR AUTHORISED REPRESENTATIVES HAVE EXECUTED THIS MEMORANDUM OF UNDERSTANDING AT KOLKATA ON THE DAY, MONTH & YEAR MENTIONED ABOVE

For and on behalf of

International Management Institute Kolkata

Mohua Banerjee

Professor Mohua Banerjee
Director
International Management Institute Kolkata
2/4C, Judge Court Road,
Alipore, Kolkata-27

For and on behalf of

Kredent Academy

VINEET PATAWARI
CEO - KREDENT INFOEDGE PVT. LTD.

Witnesses:

1- DEBASREE DUTTA
Head - Placements, Corporate & Alumni Relations
IMI Kolkata

2- SOUMITRA GHOSH
EXECUTIVE - PLACEMENTS, CORPORATE AND ALUMNI RELATIONS
IMI KOLKATA.

International Management Institute-Kolkata
2/4C, Judges Court Road
Kol-27

Memorandum of Understanding (MoU)

Between

PCBL Limited

and

International Management Institute Kolkata

Memorandum of Understanding (MoU)

Between

PCBL Limited

And

International Management Institute Kolkata

1. PREAMBLE

The MoU is renewed and executed on 3rd January, 2024 after the expiry of the earlier MoU executed on the 5th November, 2018 between PCBL, India's leading Carbon Black producer and exporter, and International Management Institute Kolkata, a leading Business school in the country.

Whereas PCBL and International Management Institute, Kolkata desire to have a long term association for academic collaboration for various objectives mentioned in this MoU initially for a period of 5 years which will be reviewed for further extension or otherwise on mutually agreed terms and conditions.

2. Objective

The main objective of this MoU is to start long term collaboration between PCBL and International Management Institute Kolkata in various areas of business and organization development for PCBL by exchanging Intellectual resource and infrastructure of both the organizations. Some of the areas identified for such collaboration are as follows:

3. Management Development Programmes

3.1 An organization's talent is its most critical competitive edge for its growth in fast changing environment. International Management Institute Kolkata and PCBL would work together in finalizing programmes for its senior, middle level executives in the following areas:

- Leadership Development
- Strategic Management, innovation and creativity
- Competency development of executives in the form of Advance Management programme both as a part of MDPs or exclusively for PCBL.

3.2.Faculty

PCBL LTD. 31, N.S. Road Kolkata-1 INDIA

International Management Institute-Kolkata 2/4C, Judges Court Road Kol-27

The faculty for these modules will be drawn from Faculty members of International Management Institute Kolkata as well as experts from Industry including PCBL and academicians in respective fields. Informal interactions with leading experts in India and abroad will also be arranged by International Management Institute Kolkata.

3.3 Course Material

International Management Institute Kolkata will provide customized course material for the courses identified. Besides this International Management Institute Kolkata will also provide library and computer facilities to the participants at its campus.

3.4 Project Work

Project work will be assigned to the groups of participants of PCBL and topics will be identified by International Management Institute Kolkata's faculty in consultation with PCBL . The project work carried out by the participants should be useful and directly applicable to the organization.

3.5 Presentation

Participants of each group will make presentations to a committee of senior executives of PCBL in the last session of the programme at International Management Institute Kolkata. Copy of the presentation will be sent to coordinator of PCBL.

3.6 Professional Fee

The programme fee will be decided at the time of finalization of programmes after mutual discussion with representatives of International Management Institute Kolkata and PCBL.

4. Executive Education

4.1 Upgrading the education level of certain set of executives on continuous basis helps the organization in remaining at the forefront of latest developments and ensures honing its capability to deal with uncertain and unpredictable times. PCBL will work out procedures to nominate PCBL executives to various executive educational programmes (both long term and short term) offered by International Management Institute Kolkata. Some of the courses which are Indicative but not exhaustive are as follows:

- Certified General Management Programme (one year part time programme for senior and middle management executives)
- Short term certificate programmes on leadership, operation, finance, strategy, innovation and marketing
- Design and delivery of customized programmes by International Management Institute Kolkata for PCBL from time to time.

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4.2 The number of nominations to be sent by PCBL and the fee structure will be finalized subsequently by both the representatives of PCBL and International Management Institute Kolkata as per the established norms.

4.3 The procedures for selection of candidates for the above course from PCBL may be finalized based on the mutually agreed terms and norms.

4.4 The Head - Executive Education Programmes will be the contact person for the Executive Education Programmes.

5. Consultancy

5.1 Organizations hire the services of management consultants for a number of reasons, including gaining external (and presumably objective) advice, access to the consultants specialized expertise, or simply as extra temporary help during a one-time project, where the hiring of more permanent employees is not required. PCBL may utilize the expertise of the faculty of International Management Institute Kolkata in dealing with various challenges faced by it in the form of consultancy projects. Similarly, International Managerriqm Institute Kolkata may require the services of PCBL experts In the areas of management and leadership. Both the organizations can mutually take up the consultancy assignments both In India and abroad.

5.2 As per the MoU with PCBL the faculty will assure the privacy of the content of the consulting outcome. The report will be presented to the client in the due format as per agreed terms and conditions.

5.3 Financials and other terms and conditions of the consulting assgnments will be as per mutual MoU, which will depend upon duration of the project, expertise required, research inputs and other incidental. All the travel expenses of the faculty for the consulting assignment shall be additional and borne by PCBL.

6. Summer Intenrships

6.1 PCBL and International Management Institute Kolkata will work together in identifying area of subjects for imparting summer/ live projects to tke students of International Management Institute Kolkata. The subject areas could be in IT, Strategic Management, Human Resources, Strategic Finance Management, Marketing Management, Sales Management, General Management, other areas of Management of mutual interest.

6.2 PCBL will scrutinize the applications from desirous candidates and hold interview to weed out non-serious student. PCBL will impart summer internships to 3-4 students every year at their main divisions and another 4-5 students in their other regions in the country as per the requirements of the students.

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International Management Institute-Kolkata 2/4 C, Judges Court Road Kol-27

6.3 PCBL and International Management Institute Kolkata may explore and mutually work out modalittes for providing stipend (if any) to summer trainees from International Management Institute Kolkata. The students are anyway encouraged to utilise the internal resources and facillties available within the organization for their training, research and project work as it may be required.

6.4 The duration of training will be mutually decided by both the parties.

7. Research, Conferences & Case Writing

7.1 Sponsored Research

Under this plan, International Management Institute Kolkata and PCBL agree for collaboration in research activities wherein areas of mutual interest and benefit wlll be explored. Such company sponsored research will be fostered through the interactions with faculty members of International Management Institute Kolkata and senior executives of PCBL to arrive at research problems. Further the International Management Institute Kolkata faculty will publish the scholarly papers in International Management Institute Kolkata classified journals afier obtaining due consent from the organization. Co-authorship, if any, from PCBL will be appropriately given due weightage.

7.2 Conferences

Both PCBL and International Management Institute Kolkata will jointly identify the topical themes for organizing national and international conferences with an objective of sharing the advancements/best practices as well as learning from other leading global organizations in the industry.

Attempts will be made to organize such conference annually. Apart from generatlng and disseminating knowledge, this endevor will enhance PCBL brand equity. International Management Institute Kolkata will be the leadlng academic / knowledge partner while the conferencœ will be sponsored by PCBL. Other commercial aspects be dicussed and mutually finalized for each event. The commercial aspects will be discussed and mutually agreed.

7.3 Case Studies

Case studies are an Important component of executive and organizational development and training. PCBL and International Management Institute Kolkata would jointly identify various areas where the faculty of International Management Institute Kolkata will document the situations, or success story/challenges faced by PCBL through writing the case studies. The case studles developed can also be used by the organization for its Internal training programmes. International Management Institute Kolkata's faculty will publish the case studies in appropriate leading journals after obtaining consent as well as from leading case clearing houses, thereby

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International Management Institute Kolkata 2/4/C, Judges Court Road Kol-27

enhancing the brand viability of PCBL. Each party will bear their expenditure towards developing case studies. PCBL will provide accommodation in its projects wherever feasible. International Management Institute Kolkata will also use the case study so developed In imparting knowledge to its students.

7.4 Case Competitions

7.4.1 Documenting best practices and special experiences/events in the course of business is one of the important tools of organizational learning. This, however, requires the organization to have internal skills in capturing the key aspects of the experience and articulating the same in a manner that will help disseminate the learning to a larger audience.

7.4.2 Case writing/development skill will be augmented by conducting case competition. This will Inspire large number of executives to enthusiastically participate in sharing/documenting key experiences. So the case competition helps in creating a culture of knowledge sharing and competitive spirit. International Management Institute Kolkata in association with PCBL will organize such competitions on annual basis either in the company premises or at International Management Institute Kolkata campus. The case competition would also result In compilation of cases in a book form which will be published by International Management Institute Kolkata and PCBL jointly.

8. International Assignments

8.1 In view of large market for various projects in international markets, PCBL will explore opportunities abroad. International Management Institute Kolkata agrees to jointly bid with PCBL for international clients for assignments such as:

- Capacity Building
- Insitution Development
- Training and Development Programmes
- And other areas of Management and Organisational Development,
- Training Needs Assessment and Business Need Assessment
- Other Organlzational Diagnosis Studies and Analysis

8.2 Commercial aspects with respect to such joint bids would be discussed and mutually finalized on case-to-case basis.

9. General Conditions

9.1 Force Majeure

9.1.1 If either party is temporarily unable by reason of force majeure to meet any of its obligations under this MOU and if such party gives to the other party written notice of event within fourteen

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(14) days after its occurrence, such obligations of the party which he is unable to perform by reason of event shall be suspended for as long as the liability continues.

9.1.2. The term "Force Majeure", as employed herein shall mean act of God, strikes, war, civil riots, fire, floods, pandemic, change in law and regulations directly affecting the performance of the MOU, not within the control of either party and which by the exercise of due diligence neither party is able to overcome.

9.2 Arbitration

9.2.1 The parties are desirous of resolving all differences/disputes between them relating to or arising out of this MoU, through the chief executives or their nominated representatives of the respective parties for which the aggrieved party shall give at least thirty days prior notice to other party to resolve all differences/disputes.

9.2.2 If a difference or dispute which has been referred to for amicable settlement pursuant to clause above remains unresolved the same shall be referred to arbitration.

9.2.3 The arbitration shall proceed in accordance with the Arbitration and Conciliation Act, 1996. The venue of arbitration shall be Kolkata. The Courts at Kolkata shall have exclusive jurisdiction.

9.3 Secrecy

Both International Management Institute Kolkata and PCBL shall during the tenure of the MoU and at any time thereafter maintain in the strictest confidence all information relating to the work and shall not, unless so authorized in writing by either of the parties, divulge or grant access to any Information about the work or its results and shall prevent anyone becoming acquainted with either through them or their personnel. Both the parties shall not avail of the information obtained in the course of work hereunder in any manner, except for the internal purpose alone.

9.4 Intellectual Property Rights

Both the parties to this MoU undertake not to in any manner claim all or any part of the IPR or commercially exploit all or any of the property rights generated and developed by the other as vested whether trademarked, copyrighted or not.

9.5 Modification in MoU

All /any modification leading to changes in the MoU shall be considered only when accepted mutually in writtlng by International Management Institute Kolkata and PCBL by signing amendment to the MoU.

9.6 Waivers

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It is fully understood and agreed that none of the terms and conditions of this MoU shall be deemed waived by either party unless such waiver is executed In writing by the duly authorized agents or representatives of both the parties, the failure of either party to execute any right shall not act as a waiver of such right by such party.

9.7 Notices

All notices shall be in writing and may be delivered to: For International Management Institute Kolkata, Director, 2/4C Judges Court Road, Alipore, Kolkata – 700027. For PCBL: Incharge corporate office, 2/4 Judges Court Road, Alipore, Kolkata – 700027.

10. Review

It is mutually agreed that for successful execution of this MoU, there will be an Advisory Board consisting of two senior level executives as nominated by PCBL and two Professors as nominated by Director, International Management Institute Kolkata, who will undertake periodic review of the progress of various activities undertaken in pursuance of this MoU. The Advisory Board will also monitor the qualitative aspects of various programmes and deal with all issues related to coordination between two organizations and provide necessary advice from time to time in this regard

This MoU shall come into force as soon as it is signed for all purposes and intent and shall, unless earlier terminated by mutual consent, remain in full force.

IN WITNESS WHEREOF, THE PARTIES THROUGH THEIR AUTHORISED REPRESENTATIVES HAVE EXECUTED THIS MEMORANDUM OF UNDERSTANDING AT KOLKATA ON THE DAY, MONTH & YEAR MENTIONED ABOVE

For and on behalf of

International Management Institute Kolkata

Mohua Banerjee

Professor Mohua Banerjee
Director
International Management Institute Kolkata
2/4C, Judge Court Road,
Alipore, Kolkata-27

For and on behalf of

PCBL Limited

PCBL

International Management Institute-Kolkata
2/4C, Judges Court Road
Kol-27

Witnesses:

1. Debasree Dutta
DEBASREE DUTTA
HEAD - PLACEMENTS, CORPORATE & ALUMNI RELATIONS
IMI KOLKATA

Soumitra Ghosh

2. SOUMITRA GHOSH
EXECUTIVE - PLACEMENTS, CORPORATE AND ALUMNI RELATIONS.
IMI KOLKATA.

peoplestrong

Memorandum of Understanding

This Memorandum of understanding (the "**MOU**") is made & executed on 29th day of July, 2024, ('Effective Date')

by and between

M/s PeopleStrong Technologies Private Limited, a company registered under the Companies Act, 1956 and having its registered office at Plot number A-10, Infocity, Sector-34, Gurgaon, Haryana- 122001 (hereinafter referred to as **"PeopleStrong"** which expression shall include its successors and permitted assigns) of the First part;

AND

M/s International Management Institute Kolkata, a company incorporated under the Companies Act, 1956 having its registered office at: --- (hereinafter referred to as **"Second Party"** which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its students, successors and permitted assigns) of the Second part.

PeopleStrong and **Second Party**, wherever the context so requires, hereinafter collectively referred to as individually as "**Party"** and "**Parties**".

WHEREAS:

PeopleStrong is *inter alia* engaged in the business of providing HR technology services and has created and developed certain technology;

Second Party is an educational institution;

Second Party has evaluated the software and has expressed interest in entering into a product certification program ("Program"), subject to the terms and conditions mentioned below.

The term Party or Parties shall mean PeopleStrong and Second Party individually or collectively, as the case may be.

THE PARTIES HEREIN AGREE AS FOLLOWS:

1. Roles and Responsibilities

1.1 Roles & Responsibilities of PeopleStrong

a) PeopleStrong will provide the Program to the Second Party's students opting for the said Program for a fee which will be subject to the number of Second Party's students opting for the Program.
b) PeopleStrong will prepare contents of the certification programme.
c) To conduct and facilitate the training classes for participants.

d) To conduct assessments of the participants and maintain documents for audit purposes for the internal reference of PeopleStrong.

1.2 Responsibilities of Partner

a) All the logistics for the trainers for example, travel and stay in the Second Party/guest house will be managed by Second Party;

b) The venue for the training will be arranged by the Second Party;

c) Both PeopleStrong and Second Party can use each other's logo with prior permission for communication purposes only;

d) The program is strictly for training purpose only and Partner shall not give any kind of Job commitment/confirmation on behalf of PeopleStrong to any candidate.

e) To Pay the applicable fee and charges as defined in Annexure A to PeopleStrong within the defined timeline.

f) Ensure that students carry their own devices during the programme.

2. No rights in or to the Software of PeopleStrong are hereby granted or intended to be granted to the Second Party, except the limited right to use and access the Software and training material as agreed to between the Parties in accordance with the provisions of this Agreement. Subject to the rights expressly granted to the Second Party under this Agreement, Second Party shall not be entitled to make or cause to be made any additions, alterations, modifications, analyses, comments, observations, abstracts or extracts of, or copy, reproduce, in any manner whatsoever, to the Software provided under this Agreement. Second Party shall indemnify PeopleStrong and PeopleStrong's employees, officers and agents against any loss suffered by all or any of them, in the event of a breach of this Section.

3. Second Party represents and warrant that:

a. Its student/candidates are made aware that this MOU doesn't guarantee any jobs to any student of the Second party. This training is being imparted to Second party's students only for the purpose of student's growth and knowledge.
b. The students carry their own devices to PeopleStrong's office/training venue finalized by the campus and further ensure that no pirated software is installed and being used by a student in their device.
c. It shall not directly or indirectly during this agreement and one (01) year thereafter employ, offer to employ, or otherwise engage any employee of PeopleStrong without the prior written consent of the other party.
d. It is compliant with all laws and regulations and is authorized to sign this agreement.

4. Except as expressly set forth in this agreement, PeopleStrong disclaims all warranties and shall provide services under this agreement on as is, where is, and without warranty of any kind, express or implied, including any warranty of merchantability or fitness for any particular purpose.

5. Second Party shall hold the Confidential Information (including course content/methodologies) of PeopleStrong in trust and confidence and shall allow the disclosure or release thereof to any other person for the purpose allowed in this Agreement only on a need-to-know basis by using

the same degree of care as it uses to avoid unauthorized use, disclosure, or dissemination of its own confidential information of a similar nature, but not less than reasonable care. Upon termination of the Agreement, Second Party shall immediately stop using PeopleStrong's Confidential Information and shall immediately either return the Confidential Information to PeopleStrong or destroy it, if allowed by PeopleStrong and provide a proof of destruction.

6. This MOU will be valid for 3 projects – a) The Executive Program on HR Tech, b) Live projects for 2 students c) HR Tech elective launched for 2nd year students. The details of these will be covered in a separate document detailing the scope of work and the commercials.

7. This MOU may be terminated by either party upon a written notice of Ten (10) days to the Second Party if the Second Party commits a breach of any of its obligations hereunder and fails to cure such breach within 15 days after receipt of notice of such breach or fails to reach an agreement with the non-breaching Party regarding the cure thereof within the said thirty (30) days period. In any other case either party may terminate this agreement with a three (03) months' notice.

8. The Second Party shall, immediately upon demand, fully and unconditionally indemnify, hold harmless and defend PeopleStrong and its respective directors, officers and employees from and against any and all claims, losses (including reasonable legal costs and expenses on a full indemnity basis) or liabilities incurred or suffered by any of the aforementioned indemnified persons arising directly out of or in direct connection with this Agreement, or arising directly from any suit, action or proceeding by any third party against any of the indemnified persons, to the extent such claims, losses or liabilities was caused by the default of the Second Party, its directors, officers and/or employees.

9. In no event shall either Party be liable to the other Party or any other person or entity for any special, exemplary, indirect, incidental, consequential or punitive damages of any kind or nature whatsoever (including, without limitation, lost revenues, profits, savings or business, or contribution or indemnity in respect of any claim against the Party) or loss of records or data, whether in an action based on contract, warranty, strict liability, tort (including, without limitation, negligence) or otherwise, even if such Party has been informed in advance of the possibility of such damages or such damages could have been reasonably foreseen by such Party. In no event shall PeopleStrong's total liability to Second Party or any other person or entity arising out of or in connection with the Agreement or the Services exceed, in the aggregate, INR 10000/-

10. The relationship between the parties is that of independent contracting parties and neither any Party nor its employees/agents/students shall have any authority to act, make representations or bind or contract on behalf of the other Party in any way.

11. If any provision of this MOU is rendered void, illegal, or unenforceable in any respect under any law, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby and the invalidity or unenforceability of any term, phrase, clause, paragraph, restriction, covenant, agreement or other provisions hereof shall in no way affect or impair the legality, validity or enforcement of any other provision, or any part thereof. Should any provision of this MOU be or become ineffective the Parties shall in good faith use reasonable endeavours to agree upon a new provision which shall as nearly as possible have the same commercial effect as the ineffective provision, to be substituted for the provision so found to be void or unenforceable.

12. All terms of this MOU are legally binding on the all the Parties to this MOU. This Agreement shall be governed by and construed as a sealed instrument under and in accordance with the laws of India. Subject to the foregoing, all disputes under this MOU shall be resolved through Arbitration in terms of the Arbitration and Conciliation Act 1996 at New Delhi. Both parties shall appoint mutually appoint one arbitrator to resolve all disputes arising from this MOU.

13. This MOU is at-will and may be modified by mutual consent of both the parties. This MOU shall become effective upon signature by the authorized signatories from both the parties and will remain in effect until modified or terminated by any one of the parties by mutual consent. In the absence of mutual agreement this MOU shall end in Three (03) year and upon payment of the final invoice by Second Party.

IN WITNESS WHEREOF, each of the Parties has caused this MOU to be executed by its duly authorized representative as of the date first written above.

For **M/S PeopleStrong Technologies Private Limited**

By:

Name: Amit Jain

Title: Chief People Officer & Head – PeopleStrong Academy

On behalf of Amit Jain

DIPANWITA GUPTA.

For **M/s International Management Institute Kolkata**

By:

Chattopadhyay

Name: Dr. Rachana Chattopadhyay

Title: Dean (Academics) & Professor