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EXPLORE THE NEW CURRICULUM

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Introducing the new Programme Structure

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<tr><th>TERM 1</th><th>TERM 2</th><th>TERM 3</th><th></th><th>TERM 4</th><th></th><th>TERM 5</th><th>TERM 6</th></tr>
<tr><td colspan="3">Mandatory HRM Courses</td><td rowspan="4">BLOCK WEEK</td><td rowspan="4">SUMMER INTERNSHIP</td><td>Mandatory HRM Courses</td><td rowspan="4">BLOCK WEEK</td><td colspan="2">Mandatory HRM Courses</td></tr>
<tr><td colspan="3">Business Core</td><td>Business Core</td><td colspan="2"></td></tr>
<tr><td></td><td></td><td>Capstone</td><td>Capstone</td><td>Capstone</td><td colspan="2"></td></tr>
<tr><td></td><td></td><td></td><td>HR Specific Electives</td><td colspan="2">HR Specific Electives</td></tr>
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GLOSSARY OF TERMS IN THE NEW CURRICULUM ARCHITECTURE

Mandatory Core (MC)

Courses which are mandatory for students doing this program across the six terms

Open Electives (OE)

Electives that are open to students from any career track

Capstone Module (CM)

Capstone projects which covers overall learning for the programme

Business Core (BC)

Courses that are mandatory for students and provide core managerial capabilities

Block Week (BW)

Curriculum comprises 2 block weeks, each delivering concentrated learning experiences that are immersive and experiential, with learning compressed to one course at a time that will be taught by leading industry experts

Lab Component (LC)

The 'Lab' component of the courses is designed to give students the experience of handling real-world business problems using unstructured and messy data.

Note : List of courses included from page 4 onwards

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PGDM – (HRM) 2 YEAR ACADEMIC STRUCTURE

Year 1

Term 1 (Course Name)
Management Communication for HR
Critical Thinking
Individual Dynamics in Organizations (OB1)
Fundamentals of HR
Financial Reporting and Analysis for HR Managers
Managerial Economics
Introduction to Business Ethics & Sustainability
Marketing Management

Term 2 (Course Name)
Talent Acquisition and Workforce Planning
Employee Relations and Regulations
Design Thinking for HR Professionals
Business Statistics for HR
Corporate Finance for HRM
Leadership and Group Dynamics (OB2)
Performance Management Systems
Modelling HR Decisions I

Term 3 (Course Name)
Macroeconomics
Operations Management
People Analytics & HR Metrics
Total Rewards Management
Organizational Dynamics (OB3)
Competency Management & Assessment Centres
Learning and Development
Capstone Module - 1

Block Week
Project Management for HR

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PGDM – (HRM) 2 YEAR ACADEMIC STRUCTURE

Year 2

Term 4 (Course Name)
Modelling HR Decisions II
Labor Laws
Organization Governance and Change Management
HR Specific Elective
Strategy & Competitive Advantage
Capstone Module - 2

Term 5 (Course Name)
Strategic Business Negotiations
Future of Work and Workforce
HR Technology and Digital Transformation
HR Specific Elective
Open Elective (Can be HR or Non-HR)
Capstone Module – 3

Term 6 (Course Name)
International HRM
Employee wellbeing and mindfulness
HR Specific Elective
Open Elective (Can be HR or Non-HR)

Block Week 2